

SUMMERVILLE UNION HIGH SCHOOL DISTRICT
 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783

APPENDIX C

CLASSIFICATION		RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Campus Supervisor (181 days/year)	<i>hourly</i>	0	14.01	14.65	15.27	15.89	16.53
	<i>monthly</i>		2437.74	2549.10	2656.98	2764.86	2876.22
	<i>annualized</i>		29252.88	30589.20	31883.76	33178.32	34514.64
Cafe Helper (181 days/year)		1	15.73	16.37	17.09	17.72	18.42
			2737.02	2848.38	2973.66	3083.28	3205.08
			32844.24	34180.56	35683.92	36999.36	38460.96
Unassigned		2	16.37	17.09	17.72	18.42	19.18
			2848.38	2973.66	3083.28	3205.08	3337.32
			34180.56	35683.92	36999.36	38460.96	40047.84
Teacher Aide (181 days/year)		3	17.09	17.72	18.42	19.18	19.94
			2973.66	3083.28	3205.08	3337.32	3469.56
			35683.92	36999.36	38460.96	40047.84	41634.72
Detention Supervisor/Tutor <i>School Clerk</i> (72 & 181 days/year)		4	17.72	18.42	19.18	19.94	20.73
			3083.28	3205.08	3337.32	3469.56	3607.02
			36999.36	38460.96	40047.84	41634.72	43284.24
		5	18.42	19.18	19.94	20.73	21.59
			3205.08	3337.32	3469.56	3607.02	3756.66
			38460.96	40047.84	41634.72	43284.24	45079.92
Custodian (261 days/year)		6	19.18	19.94	20.73	21.59	22.45
			3337.32	3469.56	3607.02	3756.66	3906.30
			40047.84	41634.72	43284.24	45079.92	46875.60
Reception/High School Secretary <i>Board Approved: 4/22/03</i> (181 days/year)		7	19.85	20.79	21.72	22.80	23.88
			3453.90	3617.46	3779.28	3967.20	4155.12
			41446.80	43409.52	45351.36	47606.40	49861.44
Cook/Manager <i>Library Media Center Technician</i> (201 & 190 days/year)		8	19.94	20.73	21.59	22.45	23.35
			3469.56	3607.02	3756.66	3906.30	4062.90
			41634.72	43284.24	45079.92	46875.60	48754.80
Attendance Secretary <i>Board Approved: 4/22/03</i> (249 days/year)		9	19.97	20.90	21.84	22.95	24.00
			3474.78	3636.60	3800.16	3993.30	4176.00
			41697.36	43639.20	45601.92	47919.60	50112.00
Registrar <i>Board Approved: 4/22/03</i> (249 days/year)		10	20.09	20.91	21.97	23.05	24.14
			3495.66	3638.34	3822.78	4010.70	4200.36
			41947.92	43660.08	45873.36	48128.40	50404.32
Bus Driver (181 days/year)		11	20.73	21.59	22.45	23.35	24.29
			3607.02	3756.66	3906.30	4062.90	4226.46
			43284.24	45079.92	46875.60	48754.80	50717.52
Transp. Specialist <i>Vehicle Service Worker</i> <i>Board Approved: 6/12/2007</i> (186 & 181 days/year)		12	21.59	22.45	23.35	24.29	25.26
			3756.66	3906.30	4062.90	4226.46	4395.24
			45079.92	46875.60	48754.80	50717.52	52742.88
Maintenance Worker (261 days/year)		13	22.45	23.35	24.29	25.26	26.26
			3906.30	4062.90	4226.46	4395.24	4569.24
			46875.60	48754.80	50717.52	52742.88	54830.88
District Technology Coordinator (261 days/year)		14	23.35	24.29	25.26	26.26	27.29
			4062.90	4226.46	4395.24	4569.24	4748.46
			48754.80	50717.52	52742.88	54830.88	56981.52
Lead Mechanic <i>Board Approved: 5/27/2008</i> (261 days/year)		15	26.26	27.29	28.34	29.40	30.51
			4569.24	4748.46	4931.16	5115.60	5308.74
			54830.88	56981.52	59173.92	61387.20	63704.88

Monthly salary based on 8 hrs/day and 21.75 days/month. Annualized salary based on 261 days @ 8 hrs/day. Vacation and holiday pay added to 10 & 11 month position total compensation in lieu of vacation time off.

3.5% increase effective 7/01/2015 Board approved: 05/11/2016

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>	<u>Hour</u>
Fifteenth	20	1.66	0.07692
Fifth through Fourteenth	15	1.25	0.05769
First through Fourth	10	0.83	0.03846

11 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>	<u>Hour</u>
Fifteenth	18.25	1.66	0.07692
Fifth through Fourteenth	13.75	1.25	0.05769
First through Fourth	9.13	0.83	0.03846

10 Month (School Term) Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>	<u>Hour</u>
Fifteenth	16.66	1.66	0.07692
Fifth through Fourteenth	12.5	1.25	0.05769
First through Fourth	8.3	0.83	0.03846

If a District employee moves from one group listed in this section (e.g. a 10-month assignment) to another group listed in this section (e.g. a 11-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if a 10-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12-month employee group.

The same would be true if the employee went from a 12-month employee to a 10-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as a 10-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

**SUMMERVILLE UNION HIGH SCHOOL
CLASSIFIED SALARY SCHEDULE
LONGEVITY PAY**

Longevity increments to be paid on employee's longevity date beginning July 1, 1997 or adoption of contract.

NUMBER OF YEARS:	ANNUAL PAYMENT
10 - 15 YEARS	\$ 100
16 - 20 YEARS	\$ 200
21 + YEARS	\$ 300