

SUMMERVILLE UNION HIGH SCHOOL DISTRICT
 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783

CLASSIFICATION		RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Campus Supervisor (181 days/year)	<i>hourly</i>	0	14.83	15.51	16.17	16.82	17.50
	<i>monthly</i>		2580.55	2698.51	2812.84	2927.16	3045.12
	<i>annualized</i>		30966.60	32382.10	33754.03	35125.97	36541.46
Cafe Helper (181 days/year)		1	16.66	17.33	18.10	18.76	19.50
			2898.13	3016.09	3148.56	3264.70	3393.55
			34777.54	36193.03	37782.74	39176.46	40722.61
Unassigned		2	17.33	18.10	18.76	19.50	20.31
			3016.09	3148.56	3264.70	3393.55	3533.29
			36193.03	37782.74	39176.46	40722.61	42399.42
Teacher Aide (181 days/year)		3	18.10	18.76	19.50	20.31	21.11
			3148.56	3264.70	3393.55	3533.29	3673.02
			37782.74	39176.46	40722.61	42399.42	44076.24
Detention Supervisor/Tutor <i>School Clerk</i> (72 & 181 days/year)		4	18.76	19.50	20.31	21.11	21.94
			3264.70	3393.55	3533.29	3673.02	3818.20
			39176.46	40722.61	42399.42	44076.24	45818.38
		5	19.50	20.31	21.11	21.94	22.85
			3393.55	3533.29	3673.02	3818.20	3976.08
			40722.61	42399.42	44076.24	45818.38	47712.96
Custodian (261 days/year)		6	20.31	21.11	21.94	22.85	23.77
			3533.29	3673.02	3818.20	3976.08	4135.78
			42399.42	44076.24	45818.38	47712.96	49629.32
Reception/High School Secretary <i>Board Approved: 4/22/03</i> (181 days/year)		7	21.02	22.01	23.00	24.13	25.28
			3656.69	3829.09	4001.49	4199.29	4398.91
			43880.24	45949.04	48017.84	50391.51	52786.95
Cook/Manager <i>Library Media Center Technician</i> (201 & 190 days/year)		8	21.11	21.94	22.85	23.77	24.72
			3673.02	3818.20	3976.08	4135.78	4300.92
			44076.24	45818.38	47712.96	49629.32	51611.01
Attendance Secretary <i>Board Approved: 4/22/03</i> (250 days/year)		9	21.14	22.12	23.12	24.29	25.41
			3678.46	3849.05	4023.26	4226.51	4420.69
			44141.57	46188.58	48279.16	50718.16	53048.28
Registrar <i>Board Approved: 4/22/03</i> (250 days/year)		10	21.27	22.13	23.26	24.41	25.55
			3700.24	3850.86	4046.85	4246.48	4446.10
			44402.89	46210.36	48562.26	50957.70	53353.15
Bus Driver (181 days/year)		11	21.94	22.85	23.77	24.72	25.71
			3818.20	3976.08	4135.78	4300.92	4473.32
			45818.38	47712.96	49629.32	51611.01	53679.80
Transp. Specialist <i>Vehicle Service Worker</i> <i>Board Approved: 6/12/2007</i> (186 & 181 days/year)		12	22.85	23.77	24.72	25.71	26.74
			3976.08	4135.78	4300.92	4473.32	4652.98
			47712.96	49629.32	51611.01	53679.80	55835.70
Maintenance Worker (261 days/year)		13	23.77	24.72	25.71	26.74	27.79
			4135.78	4300.92	4473.32	4652.98	4836.26
			49629.32	51611.01	53679.80	55835.70	58035.16
District Technology Coordinator (261 days/year)		14	24.72	25.71	26.74	27.79	28.89
			4300.92	4473.32	4652.98	4836.26	5026.81
			51611.01	53679.80	55835.70	58035.16	60321.72
Lead Mechanic <i>Board Approved: 5/27/2008</i> (261 days/year)		15	27.79	28.89	30.01	31.12	32.30
			4836.26	5026.81	5220.99	5415.16	5620.23
			58035.16	60321.72	62651.84	64981.96	67442.74

Monthly salary based on 8 hrs/day and 21.75 days/month. Annualized salary based on 261 days @ 8 hrs/day.

Vacation and holiday pay added to 10 & 11 month position total compensation in lieu of vacation time off.

2.25% increase effective 7/01/2018 Board approved 6/12/19

2.0% increase effective 7/1/2019 for 2019-2020 Board approved 6/12/19

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	20	1.66
Fifth through Fourteenth	15	1.25
First through Fourth	10	0.83

11 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	18.25	1.66
Fifth through Fourteenth	13.75	1.25
First through Fourth	9.13	0.83

10 Month (School Term) Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	16.66	1.66
Fifth through Fourteenth	12.5	1.25
First through Fourth	8.3	0.83

If a District employee moves from one group listed in this section (e.g. a 10-month assignment) to another group listed in this section (e.g. a 11-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if a 10-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12-month employee group. The same would be true if the employee went from a 12-month employee to a 10-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as a 10-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

**SUMMERVILLE UNION HIGH SCHOOL
CLASSIFIED SALARY SCHEDULE
LONGEVITY PAY**

**Longevity increments to be paid on employee's longevity date beginning July 1, 1997 or adoption of contract.
Longevity schedule modified effective 7/1/2017 board approved 04/18/2018**

NUMBER OF YEARS:

6 - 9 YEARS

10 - 15 YEARS

16 - 20 YEARS

21 + YEARS

21.75 days per month
174 monthly hours

261 days per year
2088 annual hours

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