## SUMMERVILLE UNION HIGH SCHOOL DISTRICT

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER \#783

| CLASSIFICATION | RANGE STEP |  | $\begin{gathered} 4 \% \\ 2 \end{gathered}$ | $\begin{gathered} 4 \% \\ 3 \end{gathered}$ | $\begin{gathered} 4 \% \\ 4 \end{gathered}$ | $\begin{gathered} 4 \% \\ 5 \end{gathered}$ | $\begin{gathered} \hline 1 \% \\ 6 \end{gathered}$ | $\begin{gathered} 1 \% \\ 7 \end{gathered}$ | $\begin{gathered} 1 \% \\ 8 \end{gathered}$ | $\begin{gathered} 1 \% \\ 9 \end{gathered}$ | $\begin{aligned} & 1 \% \\ & 10 \end{aligned}$ | $\begin{gathered} 1 \% \\ 11 \end{gathered}$ | $\begin{aligned} & 1 \% \\ & 12 \end{aligned}$ | $\begin{aligned} & 1 \% \\ & 13 \end{aligned}$ | $\begin{aligned} & \hline 1 \% \\ & 14 \end{aligned}$ | $\begin{aligned} & 1 \% \\ & 15 \end{aligned}$ | $\begin{aligned} & 1 \% \\ & 16 \end{aligned}$ | $\begin{aligned} & \hline 1 \% \\ & 17 \end{aligned}$ | $\begin{aligned} & 1 \% \\ & 18 \end{aligned}$ | $\begin{aligned} & 1 \% \\ & 19 \end{aligned}$ | $\begin{aligned} & 1 \% \\ & 20 \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Unassigned hourly | 0 | 16.73 | 17.40 | 18.10 | 18.82 | 19.57 | 19.77 | 19.97 | 20.17 | 20.37 | 20.57 | 20.78 | 20.98 | 21.19 | 21.41 | 21.62 | 21.84 | 22.05 | 22.28 | 22.50 | 22.72 |
| Cafe Helper hourly (181 days/year) | 1 | 18.79 | 19.54 | 20.32 | 21.13 | 21.98 | 22.20 | 22.42 | 22.64 | 22.87 | 23.10 | 23.33 | 23.56 | 23.80 | 24.04 | 24.28 | 24.52 | 24.77 | 25.01 | 25.26 | 25.52 |
|  | 2 | 19.55 | 20.33 | 21.15 | 21.99 | 22.87 | 23.10 | 23.33 | 23.56 | 23.80 | 24.04 | 24.28 | 24.52 | 24.77 | 25.01 | 25.26 | 25.52 | 25.77 | 26.03 | 26.29 | 26.55 |
| Teacher Aide <br> (181 days/year) <br> Pro-rated if less than full time | 3 | 20.41 | 21.23 | 22.08 | 22.96 | 23.88 | 24.12 | 24.36 | 24.60 | 24.85 | 25.10 | 25.35 | 25.60 | 25.86 | 26.12 | 26.38 | 26.64 | 26.91 | 27.18 | 27.45 | 27.72 |
| School Clerk (181 days) <br> Pro-rated if less than full time <br> Detention Supervisor/Tutor (72 days) | 4 | 21.16 | 22.01 | 22.89 | 23.81 | 24.76 | 25.01 | 25.26 | 25.51 | 25.77 | 26.02 | 26.28 | 26.55 | 26.81 | 27.08 | 27.35 | 27.62 | 27.90 | 28.18 | 28.46 | 28.75 |
| Unassigned hourly | 5 | 21.99 | 22.87 | 23.79 | 24.74 | 25.73 | 25.99 | 26.25 | 26.51 | 26.77 | 27.04 | 27.31 | 27.59 | 27.86 | 28.14 | 28.42 | 28.71 | 28.99 | 29.28 | 29.58 | 29.87 |
| Custodian hourly (260 days/year) | 6 | 22.90 | 23.82 | 24.77 | 25.76 | 26.79 | 27.06 | 27.33 | 27.60 | 27.88 | 28.16 | 28.44 | 28.72 | 29.01 | 29.30 | 29.59 | 29.89 | 30.19 | 30.49 | 30.80 | 31.10 |
| Reception/High School Secretary hourly <br> (181 days/year) Board Approved: 4/22/03 <br> Pro-rated if less than full time | 7 | 23.71 | 24.66 | 25.64 | 26.67 | 27.73 | 28.01 | 28.29 | 28.58 | 28.86 | 29.15 | 29.44 | 29.74 | 30.03 | 30.33 | 30.64 | 30.94 | 31.25 | 31.57 | 31.88 | 32.20 |
| Cook/Manager (200 days) hourly | 8 | 23.81 | 24.76 | 25.75 | 26.78 | 27.85 | 28.13 | 28.41 | 28.70 | 28.98 | 29.27 | 29.56 | 29.86 | 30.16 | 30.46 | 30.77 | 31.07 | 31.38 | 31.70 | 32.01 | 32.33 |
| Attendance Secretary/Technology and Media Services Coordinator <br> (250 days/year) Board Approved: 4/22/03 <br> College and Career Counselor <br> (190 days/year) Board Approved: <br> Pro-rated if less than full time | 9 | 23.84 | 24.79 | 25.79 | 26.82 | 27.89 | 28.17 | 28.45 | 28.74 | 29.02 | 29.31 | 29.61 | 29.90 | 30.20 | 30.50 | 30.81 | 31.12 | 31.43 | 31.74 | 32.06 | 32.38 |
| Registrar hourly <br> (250 days/year) Board Approved: 4/22/03  <br> Pro-rated if less than full time  | 10 | 23.98 | 24.94 | 25.94 | 26.98 | 28.06 | 28.34 | 28.62 | 28.91 | 29.20 | 29.49 | 29.78 | 30.08 | 30.38 | 30.69 | 30.99 | 31.30 | 31.62 | 31.93 | 32.25 | 32.57 |
| Bus Driver hourly <br> (181 days/year) | 11 | 24.75 | 25.74 | 26.77 | 27.84 | 28.95 | 29.24 | 29.53 | 29.83 | 30.13 | 30.43 | 30.73 | 31.04 | 31.35 | 31.66 | 31.98 | 32.30 | 32.62 | 32.95 | 33.28 | 33.61 |
| Transp. Specialist (181 days + 40 hours' hourly Vehicle Service Worker (181 or 260 days) <br> Board Approved: 6/12/2007 | 12 | 25.78 | 26.81 | 27.88 | 28.99 | 30.15 | 30.46 | 30.76 | 31.07 | 31.38 | 31.69 | 32.01 | 32.33 | 32.65 | 32.98 | 33.31 | 33.64 | 33.98 | 34.32 | 34.66 | 35.01 |
| Maintenance Worker hourly (260 days/year) | 13 | 26.80 | 27.88 | 28.99 | 30.15 | 31.36 | 31.67 | 31.99 | 32.31 | 32.63 | 32.96 | 33.29 | 33.62 | 33.96 | 34.29 | 34.64 | 34.98 | 35.33 | 35.69 | 36.04 | 36.40 |
| District Technology Coordinator hourly Student Information Systems Data Analyst (260 days/year) | 14 | 27.88 | 28.99 | 30.15 | 31.36 | 32.61 | 32.94 | 33.27 | 33.60 | 33.94 | 34.28 | 34.62 | 34.96 | 35.31 | 35.67 | 36.02 | 36.38 | 36.75 | 37.12 | 37.49 | 37.86 |
| Lead Mechanic hourly (260 days/year) Board Approved: 5/27/2008 | 15 | 31.35 | 32.60 | 33.91 | 35.26 | 36.67 | 37.04 | 37.41 | 37.79 | 38.16 | 38.54 | 38.93 | 39.32 | 39.71 | 40.11 | 40.51 | 40.92 | 41.32 | 41.74 | 42.16 | 42.58 |

## Vacation and holiday pay is added to 11 month positions - total compensation is in lieu of vacation time off

## SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES


 listed below for every hour in a paid status, excluding overtime.

## 12 Month Employees:

| Fiscal Year Of Employment |  | Year |  |
| :--- | :--- | :--- | :--- |
|  |  |  | Month |
| Fifteenth |  | 20 |  |
| Fifth through Fourteenth |  | 15 | 1.25 |
| First through Fourth |  | 10 | 0.83 |

First through Fourth
0.83

11 Month Employees (School Term):
Fiscal Year Of Employment Year Month
Fifteenth $\quad 18.25 \quad 1.66$
Fifth through Fourteenth $13.75 \quad 1.25$

| First through Fourth | 9.13 | 0.83 |
| :--- | :--- | :--- |

If a District employee moves from one group listed in this section (e.g. a 11-month assignment) to another group listed in this section (e.g. a 12-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if an 11-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12 -month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12 -month employee group. The same would be true if the employee went from a 12 -month employee to an 11-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least $75 \%$ of that school year. For example, if a person worked as an 11 -month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.
2.25\% increase effective 7/01/2018 Board approved 6/12/19
2.0\% increase effective 7/1/2019 for 2019-2020 Board approved 6/12/19
2.0\% increase effective 7/1/2020 for 2020-2021 Board approved 6/12/19
$2.5 \%$ increase effective 7/1/2021 for 2021-2022 Board approved 10/13/21
2.5\% increase effective 7/1/2022 for 2022-2023 Board approved 10/13/21
$5.25 \%$ increase effective 7/1/2023 for 2023-2024 Board approved 5/24/2023

Increase Factor

21.75 days per month

174 monthly hours

261 days per year
2088 annual hours

