SUMMERVILLE UNION HIGH SCHOOL DISTRICT

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783

	CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783 RANGE 4% 4% 4% 4% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1% 1%																					
CLASSIFICATION		STEP	1	4% 2	4% 3	4% 4	4% 5	1% 6	1% 7	1% 8	1% 9	1% 10	1% 11	1% 12	1% 13	1% 14	1% 15	1% 16	1% 17	1% 18	1% 19	1% 20
	hourly	0	16.73	17.40	18.10	18.82	19.57	19.77	19.97	20.17	20.37	20.57	20.78	20.98	21.19	21.41	21.62	21.84	22.05	22.28	22.50	22.7
Cafe Helper	hourly	1	18.79	19.54	20.32	21.13	21.98	22.20	22.42	22.64	22.87	23.10	23.33	23.56	23.80	24.04	24.28	24.52	24.77	25.01	25.26	25.5
(181 days/year)																						
Campus Supervisor (181 days/year)	hourly	2	19.55	20.33	21.15	21.99	22.87	23.10	23.33	23.56	23.80	24.04	24.28	24.52	24.77	25.01	25.26	25.52	25.77	26.03	26.29	26.
Teacher Aide (181 days/year) Pro-rated if less than full time	hourly	3	20.41	21.23	22.08	22.96	23.88	24.12	24.36	24.60	24.85	25.10	25.35	25.60	25.86	26.12	26.38	26.64	26.91	27.18	27.45	27.
School Clerk (181 days) Pro-rated if less than full time	hourly	4	21.16	22.01	22.89	23.81	24.76	25.01	25.26	25.51	25.77	26.02	26.28	26.55	26.81	27.08	27.35	27.62	27.90	28.18	28.46	28.7
Detention Supervisor/Tutor (72 days) Unassigned	hourly	5	21.99	22.87	23.79	24.74	25.73	25.99	26.25	26.51	26.77	27.04	27.31	27.59	27.86	28.14	28.42	28.71	28.99	29.28	29.58	29.8
Custodian (260 days/year)	hourly	6	22.90	23.82	24.77	25.76	26.79	27.06	27.33	27.60	27.88	28.16	28.44	28.72	29.01	29.30	29.59	29.89	30.19	30.49	30.80	31.
Reception/High School Secretary (181 days/year) Board Approved: 4/22/03 Pro-rated if less than full time	hourly	7	23.71	24.66	25.64	26.67	27.73	28.01	28.29	28.58	28.86	29.15	29.44	29.74	30.03	30.33	30.64	30.94	31.25	31.57	31.88	32.
Cook/Manager (200 days)	hourly	8	23.81	24.76	25.75	26.78	27.85	28.13	28.41	28.70	28.98	29.27	29.56	29.86	30.16	30.46	30.77	31.07	31.38	31.70	32.01	32.3
Attendance Secretary/Technology and Media Services Coordinator (250 days/year) Board Approved: 4/22/03 College and Career Counselor (190 days/year) Board Approved:	hourly	9	23.84	24.79	25.79	26.82	27.89	28.17	28.45	28.74	29.02	29.31	29.61	29.90	30.20	30.50	30.81	31.12	31.43	31.74	32.06	32.3
(250 days/year) Board Approved: 4/22/03	hourly	10	23.98	24.94	25.94	26.98	28.06	28.34	28.62	28.91	29.20	29.49	29.78	30.08	30.38	30.69	30.99	31.30	31.62	31.93	32.25	32.
Pro-rated if less than full time Bus Driver (181 days/year)	hourly	11	24.75	25.74	26.77	27.84	28.95	29.24	29.53	29.83	30.13	30.43	30.73	31.04	31.35	31.66	31.98	32.30	32.62	32.95	33.28	33.
Pro-rated if less than full time Transp. Specialist (181 days + 40 hours) Vehicle Service Worker (181 or 260 days)	-	12	25.78	26.81	27.88	28.99	30.15	30.46	30.76	31.07	31.38	31.69	32.01	32.33	32.65	32.98	33.31	33.64	33.98	34.32	34.66	35.
Board Approved: 6/12/2007 Maintenance Worker (260 days/year)	hourly	13	26.80	27.88	28.99	30.15	31.36	31.67	31.99	32.31	32.63	32.96	33.29	33.62	33.96	34.29	34.64	34.98	35.33	35.69	36.04	36.
District Technology Coordinator Student Information Systems Data Analy (260 days/year)	hourly st	14	27.88	28.99	30.15	31.36	32.61	32.94	33.27	33.60	33.94	34.28	34.62	34.96	35.31	35.67	36.02	36.38	36.75	37.12	37.49	37.
	hourly	15	31.35	32.60	33.91	35.26	36.67	37.04	37.41	37.79	38.16	38.54	38.93	39.32	39.71	40.11	40.51	40.92	41.32	41.74	42.16	42.5

Vacation and holiday pay is added to 11 month positions - total compensation is in lieu of vacation time off.

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

Fiscal Year Of Employment	<u>Year</u>	<u>Month</u>
Fifteenth	20	1.66
Fifth through Fourteenth	15	1.25
First through Fourth	10	0.83

11 Month Employees (School Term):

Fiscal Year Of Employment	<u>Year</u>	<u>Mont</u>
Fifteenth	18.25	1.66
Fifth through Fourteenth	13.75	1.25
First through Fourth	9.13	0.83

If a District employee moves from one group listed in this section (e.g. a 11-month assignment) to another group listed in this section (e.g. a 12-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if an 11-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12-month employee group. The same would be true if the employee went from a 12-month employee to an 11-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as an 11-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

- 2.25% increase effective 7/01/2018 Board approved 6/12/19
- 2.0% increase effective 7/1/2019 for 2019-2020 Board approved 6/12/19
- 2.0% increase effective 7/1/2020 for 2020-2021 Board approved 6/12/19
- 2.5% increase effective 7/1/2021 for 2021-2022 Board approved 10/13/21
- 2.5% increase effective 7/1/2022 for 2022-2023 Board approved 10/13/21
- 5.25% increase effective 7/1/2023 for 2023-2024 Board approved 5/24/2023

Increase Factor 1.0525 Raise

1.04 Step

21.75 days per month 174 monthly hours

261 days per year 2088 annual hours