

**SUMMERVILLE UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783**

CLASSIFICATION	RANGE STEP	1	4%	4%	4%	4%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	
			2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Unassigned	<i>hourly</i>	0	16.73	17.40	18.10	18.82	19.57	19.77	19.97	20.17	20.37	20.57	20.78	20.98	21.19	21.41	21.62	21.84	22.05	22.28	22.50	22.72
Cafe Helper <i>(181 days/year)</i>	<i>hourly</i>	1	18.79	19.54	20.32	21.13	21.98	22.20	22.42	22.64	22.87	23.10	23.33	23.56	23.80	24.04	24.28	24.52	24.77	25.01	25.26	25.52
Campus Supervisor <i>(181 days/year)</i>	<i>hourly</i>	2	19.55	20.33	21.15	21.99	22.87	23.10	23.33	23.56	23.80	24.04	24.28	24.52	24.77	25.01	25.26	25.52	25.77	26.03	26.29	26.55
Teacher Aide <i>(181 days/year)</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	3	20.41	21.23	22.08	22.96	23.88	24.12	24.36	24.60	24.85	25.10	25.35	25.60	25.86	26.12	26.38	26.64	26.91	27.18	27.45	27.72
School Clerk (181 days) <i>Pro-rated if less than full time</i>	<i>hourly</i>	4	21.16	22.01	22.89	23.81	24.76	25.01	25.26	25.51	25.77	26.02	26.28	26.55	26.81	27.08	27.35	27.62	27.90	28.18	28.46	28.75
Detention Supervisor/Tutor (72 days)																						
Unassigned	<i>hourly</i>	5	21.99	22.87	23.79	24.74	25.73	25.99	26.25	26.51	26.77	27.04	27.31	27.59	27.86	28.14	28.42	28.71	28.99	29.28	29.58	29.87
Custodian <i>(260 days/year)</i>	<i>hourly</i>	6	22.90	23.82	24.77	25.76	26.79	27.06	27.33	27.60	27.88	28.16	28.44	28.72	29.01	29.30	29.59	29.89	30.19	30.49	30.80	31.10
Reception/High School Secretary <i>(181 days/year) Board Approved: 4/22/03</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	7	23.71	24.66	25.64	26.67	27.73	28.01	28.29	28.58	28.86	29.15	29.44	29.74	30.03	30.33	30.64	30.94	31.25	31.57	31.88	32.20
Cook/Manager (200 days)	<i>hourly</i>	8	23.81	24.76	25.75	26.78	27.85	28.13	28.41	28.70	28.98	29.27	29.56	29.86	30.16	30.46	30.77	31.07	31.38	31.70	32.01	32.33
Attendance Secretary/Technology and Media Services Coordinator <i>(250 days/year) Board Approved: 4/22/03</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	9	23.84	24.79	25.79	26.82	27.89	28.17	28.45	28.74	29.02	29.31	29.61	29.90	30.20	30.50	30.81	31.12	31.43	31.74	32.06	32.38
Registrar <i>(250 days/year) Board Approved: 4/22/03</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	10	23.98	24.94	25.94	26.98	28.06	28.34	28.62	28.91	29.20	29.49	29.78	30.08	30.38	30.69	30.99	31.30	31.62	31.93	32.25	32.57
Bus Driver <i>(181 days/year)</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	11	24.75	25.74	26.77	27.84	28.95	29.24	29.53	29.83	30.13	30.43	30.73	31.04	31.35	31.66	31.98	32.30	32.62	32.95	33.28	33.61
Transp. Specialist (181 days + 40 hours) Vehicle Service Worker (181 or 260 days) <i>Board Approved: 6/12/2007</i>	<i>hourly</i>	12	25.78	26.81	27.88	28.99	30.15	30.46	30.76	31.07	31.38	31.69	32.01	32.33	32.65	32.98	33.31	33.64	33.98	34.32	34.66	35.01
Maintenance Worker <i>(260 days/year)</i>	<i>hourly</i>	13	26.80	27.88	28.99	30.15	31.36	31.67	31.99	32.31	32.63	32.96	33.29	33.62	33.96	34.29	34.64	34.98	35.33	35.69	36.04	36.40
District Technology Coordinator Student Information Systems Data Analyst <i>(260 days/year)</i>	<i>hourly</i>	14	27.88	28.99	30.15	31.36	32.61	32.94	33.27	33.60	33.94	34.28	34.62	34.96	35.31	35.67	36.02	36.38	36.75	37.12	37.49	37.86
Lead Mechanic <i>(260 days/year) Board Approved: 5/27/2008</i>	<i>hourly</i>	15	31.35	32.60	33.91	35.26	36.67	37.04	37.41	37.79	38.16	38.54	38.93	39.32	39.71	40.11	40.51	40.92	41.32	41.74	42.16	42.58

Vacation and holiday pay is added to 11 month positions - total compensation is in lieu of vacation time off.

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	20	1.66
Fifth through Fourteenth	15	1.25
First through Fourth	10	0.83

11 Month Employees (School Term):

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	18.25	1.66
Fifth through Fourteenth	13.75	1.25
First through Fourth	9.13	0.83

If a District employee moves from one group listed in this section (e.g. a 11-month assignment) to another group listed in this section (e.g. a 12-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if an 11-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the “fifteenth” fiscal year of employment in the 12-month employee group. The same would be true if the employee went from a 12-month employee to an 11-month employee.

For purposes of this schedule, a “fiscal year of employment” means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as an 11-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

2.25% increase effective 7/01/2018 Board approved 6/12/19

2.0% increase effective 7/1/2019 for 2019-2020 Board approved 6/12/19

2.0% increase effective 7/1/2020 for 2020-2021 Board approved 6/12/19

2.5% increase effective 7/1/2021 for 2021-2022 Board approved 10/13/21

2.5% increase effective 7/1/2022 for 2022-2023 Board approved 10/13/21

5.25% increase effective 7/1/2023 for 2023-2024 Board approved 5/24/2023

Increase Factor

1.0525 Raise

1.04 Step

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21.75 days per month

174 monthly hours

261 days per year

2088 annual hours