

**SUMMERVILLE UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783**

CLASSIFICATION	RANGE STEP	1	4%	4%	4%	4%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%		
			2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Unassigned	<i>hourly</i>	0	15.90	16.53	17.19	17.88	18.60	18.78	18.97	19.16	19.35	19.54	19.74	19.94	20.14	20.34	20.54	20.75	20.95	21.16	21.38	21.59
Cafe Helper <i>(181 days/year)</i> <i>1448 hours, pro-rated if less than full time</i>	<i>hourly</i>	1	17.85	18.56	19.31	20.08	20.88	21.09	21.30	21.51	21.73	21.95	22.17	22.39	22.61	22.84	23.07	23.30	23.53	23.77	24.00	24.24
Campus Supervisor <i>(181 days/year)</i>	<i>hourly</i>	2	18.58	19.32	20.09	20.89	21.73	21.95	22.17	22.39	22.61	22.84	23.07	23.30	23.53	23.77	24.00	24.24	24.49	24.73	24.98	25.23
Teacher Aide <i>(181 days/year)</i> <i>1448 hours, pro-rated if less than full time</i>	<i>hourly</i>	3	19.39	20.17	20.98	21.82	22.69	22.92	23.14	23.38	23.61	23.85	24.08	24.33	24.57	24.81	25.06	25.31	25.57	25.82	26.08	26.34
School Clerk (181 days) <i>1448 hours, pro-rated if less than full time</i>	<i>hourly</i>	4	20.11	20.91	21.75	22.62	23.52	23.76	24.00	24.24	24.48	24.72	24.97	25.22	25.47	25.73	25.99	26.25	26.51	26.77	27.04	27.31
Detention Supervisor/Tutor (72 days)	<i>hourly</i>	5	20.90	21.73	22.60	23.51	24.45	24.69	24.94	25.19	25.44	25.69	25.95	26.21	26.47	26.74	27.00	27.27	27.55	27.82	28.10	28.38
Custodian <i>(260 days/year)</i>	<i>hourly</i>	6	21.76	22.63	23.53	24.48	25.45	25.71	25.97	26.23	26.49	26.75	27.02	27.29	27.56	27.84	28.12	28.40	28.68	28.97	29.26	29.55
Reception/High School Secretary <i>(181 days/year) Board Approved: 4/22/03</i> <i>1448 hours, pro-rated if less than full time</i>	<i>hourly</i>	7	22.53	23.43	24.36	25.34	26.35	26.62	26.88	27.15	27.42	27.70	27.97	28.25	28.53	28.82	29.11	29.40	29.69	29.99	30.29	30.59
Cook/Manager (200 days)	<i>hourly</i>	8	22.62	23.52	24.47	25.44	26.46	26.73	26.99	27.26	27.54	27.81	28.09	28.37	28.65	28.94	29.23	29.52	29.82	30.12	30.42	30.72
Attendance Secretary/Technology and Media Services Coordinator <i>(250 days/year) Board Approved: 4/22/03</i> <i>2000 hours, pro-rated if less than full time</i>	<i>hourly</i>	9	22.65	23.56	24.50	25.48	26.50	26.76	27.03	27.30	27.57	27.85	28.13	28.41	28.69	28.98	29.27	29.56	29.86	30.16	30.46	30.76
Registrar <i>(250 days/year) Board Approved: 4/22/03</i> <i>2000 hours, pro-rated if less than full time</i>	<i>hourly</i>	10	22.79	23.70	24.65	25.63	26.66	26.93	27.19	27.47	27.74	28.02	28.30	28.58	28.87	29.16	29.45	29.74	30.04	30.34	30.64	30.95
Bus Driver <i>(181 days/year)</i> <i>1448 hours, pro-rated if less than full time</i>	<i>hourly</i>	11	23.51	24.45	25.43	26.45	27.51	27.78	28.06	28.34	28.62	28.91	29.20	29.49	29.79	30.08	30.38	30.69	31.00	31.31	31.62	31.93
Transp. Specialist (181 days + 40 hours) Vehicle Service Worker (181 or 260 days) <i>Board Approved: 6/12/2007</i>	<i>hourly</i>	12	24.49	25.47	26.49	27.55	28.65	28.94	29.23	29.52	29.81	30.11	30.41	30.72	31.02	31.33	31.65	31.96	32.28	32.61	32.93	33.26
Maintenance Worker <i>(260 days/year)</i>	<i>hourly</i>	13	25.47	26.49	27.55	28.65	29.79	30.09	30.39	30.70	31.00	31.31	31.63	31.94	32.26	32.58	32.91	33.24	33.57	33.91	34.25	34.59
District Technology Coordinator Student Information Systems Data Analyst <i>(260 days/year)</i>	<i>hourly</i>	14	26.49	27.55	28.65	29.79	30.99	31.30	31.61	31.92	32.24	32.57	32.89	33.22	33.55	33.89	34.23	34.57	34.91	35.26	35.62	35.97
Lead Mechanic <i>(260 days/year) Board Approved: 5/27/2008</i>	<i>hourly</i>	15	29.79	30.98	32.22	33.50	34.84	35.19	35.54	35.90	36.26	36.62	36.99	37.36	37.73	38.11	38.49	38.87	39.26	39.66	40.05	40.45

Monthly salary based on 8 hrs/day and is annualized based on 260 days @ 8 hrs/day. Vacation and holiday pay is added to 11 month positions - total compensation is in lieu of vacation time off.

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	20	1.66
Fifth through Fourteenth	15	1.25
First through Fourth	10	0.83

11 Month Employees (School Term):

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	18.25	1.66
Fifth through Fourteenth	13.75	1.25
First through Fourth	9.13	0.83

If a District employee moves from one group listed in this section (e.g. a 11-month assignment) to another group listed in this section (e.g. a 12-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if an 11-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12-month employee group. The same would be true if the employee went from a 12-month employee to an 11-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as an 11-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

2.25% increase effective 7/01/2018 Board approved 6/12/19

2.0% increase effective 7/1/2019 for 2019-2020 Board approved 6/12/19

2.0% increase effective 7/1/2020 for 2020-2021 Board approved 6/12/19

2.5% increase effective 7/1/2021 for 2021-2022 Board approved 10/13/21

2.5% increase effective 7/1/2022 for 2022-2023 Board approved 10/13/21

Increase Factor

1.025 Raise

1.04 Step

\$	16.53	\$	17.19	\$	17.88	\$	18.60	\$	18.78
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21.75 days per month

174 monthly hours

261 days per year

2088 annual hours