

SUMMERVILLE UNION HIGH SCHOOL DISTRICT
 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783

APPENDIX C

CLASSIFICATION	RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5	
Campus Supervisor (181 days/year)	<i>hourly</i>	0	14.22	14.87	15.50	16.13	16.78
	<i>monthly</i>		2474.28	2587.38	2697.00	2806.62	2919.72
	<i>annualized</i>		29691.36	31048.56	32364.00	33679.44	35036.64
Cafe Helper (181 days/year)		1	15.97	16.62	17.35	17.99	18.70
			2778.78	2891.88	3018.90	3130.26	3253.80
			33345.36	34702.56	36226.80	37563.12	39045.60
Unassigned		2	16.62	17.35	17.99	18.70	19.47
			2891.88	3018.90	3130.26	3253.80	3387.78
			34702.56	36226.80	37563.12	39045.60	40653.36
Teacher Aide (181 days/year)		3	17.35	17.99	18.70	19.47	20.24
			3018.90	3130.26	3253.80	3387.78	3521.76
			36226.80	37563.12	39045.60	40653.36	42261.12
Detention Supervisor/Tutor <i>School Clerk</i> (72 & 181 days/year)		4	17.99	18.70	19.47	20.24	21.04
			3130.26	3253.80	3387.78	3521.76	3660.96
			37563.12	39045.60	40653.36	42261.12	43931.52
		5	18.70	19.47	20.24	21.04	21.91
			3253.80	3387.78	3521.76	3660.96	3812.34
			39045.60	40653.36	42261.12	43931.52	45748.08
Custodian (261 days/year)		6	19.47	20.24	21.04	21.91	22.79
			3387.78	3521.76	3660.96	3812.34	3965.46
			40653.36	42261.12	43931.52	45748.08	47585.52
Reception/High School Secretary <i>Board Approved: 4/22/03</i> (181 days/year)		7	20.15	21.10	22.05	23.14	24.24
			3506.10	3671.40	3836.70	4026.36	4217.76
			42073.20	44056.80	46040.40	48316.32	50613.12
Cook/Manager <i>Library Media Center Technician</i> (201 & 190 days/year)		8	20.24	21.04	21.91	22.79	23.70
			3521.76	3660.96	3812.34	3965.46	4123.80
			42261.12	43931.52	45748.08	47585.52	49485.60
Attendance Secretary <i>Board Approved: 4/22/03</i> (250 days/year)		9	20.27	21.21	22.17	23.29	24.36
			3526.98	3690.54	3857.58	4052.46	4238.64
			42323.76	44286.48	46290.96	48629.52	50863.68
Registrar <i>Board Approved: 4/22/03</i> (250 days/year)		10	20.39	21.22	22.30	23.40	24.50
			3547.86	3692.28	3880.20	4071.60	4263.00
			42574.32	44307.36	46562.40	48859.20	51156.00
Bus Driver (181 days/year)		11	21.04	21.91	22.79	23.70	24.65
			3660.96	3812.34	3965.46	4123.80	4289.10
			43931.52	45748.08	47585.52	49485.60	51469.20
Transp. Specialist <i>Vehicle Service Worker</i> <i>Board Approved: 6/12/2007 (186 & 181 days/year)</i>		12	21.91	22.79	23.70	24.65	25.64
			3812.34	3965.46	4123.80	4289.10	4461.36
			45748.08	47585.52	49485.60	51469.20	53536.32
Maintenance Worker (261 days/year)		13	22.79	23.70	24.65	25.64	26.65
			3965.46	4123.80	4289.10	4461.36	4637.10
			47585.52	49485.60	51469.20	53536.32	55645.20
District Technology Coordinator (261 days/year)		14	23.70	24.65	25.64	26.65	27.70
			4123.80	4289.10	4461.36	4637.10	4819.80
			49485.60	51469.20	53536.32	55645.20	57837.60
Lead Mechanic <i>Board Approved: 5/27/2008 (261 days/year)</i>		15	26.65	27.70	28.77	29.84	30.97
			4637.10	4819.80	5005.98	5192.16	5388.78
			55645.20	57837.60	60071.76	62305.92	64665.36

Monthly salary based on 8 hrs/day and 21.75 days/month. Annualized salary based on 261 days @ 8 hrs/day. Vacation and holiday pay added to 10 & 11 month position total compensation in lieu of vacation time off.

1.5% increase effective 7/01/2017 Board approved: 04/18/2018

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	20	1.66
Fifth through Fourteenth	15	1.25
First through Fourth	10	0.83

11 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	18.25	1.66
Fifth through Fourteenth	13.75	1.25
First through Fourth	9.13	0.83

10 Month (School Term) Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	16.66	1.66
Fifth through Fourteenth	12.5	1.25
First through Fourth	8.3	0.83

If a District employee moves from one group listed in this section (e.g. a 10-month assignment) to another group listed in this section (e.g. a 11-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if a 10-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12-month employee group. The same would be true if the employee went from a 12-month employee to a 10-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as a 10-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

**SUMMERVILLE UNION HIGH SCHOOL
CLASSIFIED SALARY SCHEDULE
LONGEVITY PAY**

Longevity increments to be paid on employee's longevity date beginning July 1, 1997 or adoption of contract.

Longevity schedule modified effective 7/1/2017 board approved 04/18/2018

NUMBER OF YEARS:	ANNUAL PAYMENT
6 - 9 YEARS	\$ 150
10 - 15 YEARS	\$ 300
16 - 20 YEARS	\$ 600
21 + YEARS	\$ 900

21.75 days per month
174 monthly hours

261 days per year
2088 annual hours

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