

APPENDIX A-2

SUMMERVILLE FEDERATION OF TEACHERS CONTRACT

SALARY SCHEDULE REGULATIONS:

1. Teachers are limited to one vertical step per year.
2. A teacher earning approved credit during the summer shall receive a salary increment the ensuing year.
3. Newly employed teachers shall be allowed up to 8 years experience.
4. Extra Duty:
 - All certificated teachers will be required to perform one hour of unpaid supervision of student activities per period taught, up to seven hours.
 - Assignments will be determined by Athletic Director, with the help of the activities director.
 - Teachers performing or accepting after the above seven hours, other than club or class field trips and who are not compensated by other portions of appendices A or B, shall be compensated at the following hourly rate of: **\$25.98** in 2007/08.
 - There are no extra duty exemptions for any position that has a stipend. Any member who feels his or her duties fulfill the seven hours but have not been accepted as such should bring their issues to the Contract Review Committee (IBB).
 - Teachers will be able to choose their duties at the beginning of the school year by lottery.
 - Any teacher wishing to find a replacement for his or her assignment may do so. When the replacement accepts the assignment, both parties will sign a request that will go to Jessica Lozoya. The District will then pay the replacement at the certificated hourly rate and deduct the hourly cost from the salary of the responsible teacher. It is the responsibility of all teachers to sign up for extra duty hours and then find a replacement if necessary.
 - Any teacher not signing up for the full seven hours will be assigned duty by the Athletic Director.
 - Attendance at "Back to School Night" and "Spring Freshman Orientation" and "Graduation" compensated a total of 8 hour at the teacher hourly rate. (Dutes added by the following action: T.A. signed 3-4-2016; SFT Membership approval 3-10-16; SUHSD Board review 4-13-16)
5. The district shall make **\$376** available per class (freshman, sophomore, junior and senior) to provide compensation of class sponsor(s). Such sponsor(s) shall be selected by the district from all certificated staff members indicating interest in filling the position(s).
6. Part-time teachers will receive a pro-rata payment of one teaching period equals 14.286%
7. Evening drama productions will be paid at the rate of **\$1,002** per production.
8. Teachers assigned to substitute during their preparation period shall be compensated at the rate of **\$37.78** per period.

Board Approved: 04/13/2016