

Summerville Union High School District  
2026-2027  
Certificated Teacher Salary Schedule

STEP	BASE	BA+1	BA+2	BA+3	BA+4	BA+5	BA+6	BA+7	BA+8	BA+9	BA+10	BA+11	BA+12	BA+13	BA+14	BA+15	BA+16	BA+17	BA+18	BA+19	BA+20
1	\$ 56,362	\$ 56,537	\$ 56,712	\$ 56,887	\$ 57,062	\$ 57,237	\$ 57,412	\$ 57,587	\$ 57,762	\$ 57,937	\$ 58,112	\$ 58,287	\$ 58,462	\$ 58,637	\$ 58,812	\$ 58,987	\$ 59,162	\$ 59,337	\$ 59,512	\$ 59,687	\$ 59,862
2	\$ 58,989	\$ 59,164	\$ 59,339	\$ 59,514	\$ 59,689	\$ 59,864	\$ 60,039	\$ 60,214	\$ 60,389	\$ 60,564	\$ 60,739	\$ 60,914	\$ 61,089	\$ 61,264	\$ 61,439	\$ 61,614	\$ 61,789	\$ 61,964	\$ 62,139	\$ 62,314	\$ 62,489
3	\$ 61,615	\$ 61,790	\$ 61,965	\$ 62,140	\$ 62,315	\$ 62,490	\$ 62,665	\$ 62,840	\$ 63,015	\$ 63,190	\$ 63,365	\$ 63,540	\$ 63,715	\$ 63,890	\$ 64,065	\$ 64,240	\$ 64,415	\$ 64,590	\$ 64,765	\$ 64,940	\$ 65,115
4	\$ 64,239	\$ 64,414	\$ 64,589	\$ 64,764	\$ 64,939	\$ 65,114	\$ 65,289	\$ 65,464	\$ 65,639	\$ 65,814	\$ 65,989	\$ 66,164	\$ 66,339	\$ 66,514	\$ 66,689	\$ 66,864	\$ 67,039	\$ 67,214	\$ 67,389	\$ 67,564	\$ 67,739
5	\$ 66,864	\$ 67,039	\$ 67,214	\$ 67,389	\$ 67,564	\$ 67,739	\$ 67,914	\$ 68,089	\$ 68,264	\$ 68,439	\$ 68,614	\$ 68,789	\$ 68,964	\$ 69,139	\$ 69,314	\$ 69,489	\$ 69,664	\$ 69,839	\$ 70,014	\$ 70,189	\$ 70,364
6	\$ 69,491	\$ 69,666	\$ 69,841	\$ 70,016	\$ 70,191	\$ 70,366	\$ 70,541	\$ 70,716	\$ 70,891	\$ 71,066	\$ 71,241	\$ 71,416	\$ 71,591	\$ 71,766	\$ 71,941	\$ 72,116	\$ 72,291	\$ 72,466	\$ 72,641	\$ 72,816	\$ 72,991
7	\$ 72,114	\$ 72,289	\$ 72,464	\$ 72,639	\$ 72,814	\$ 72,989	\$ 73,164	\$ 73,339	\$ 73,514	\$ 73,689	\$ 73,864	\$ 74,039	\$ 74,214	\$ 74,389	\$ 74,564	\$ 74,739	\$ 74,914	\$ 75,089	\$ 75,264	\$ 75,439	\$ 75,614
8	\$ 74,743	\$ 74,918	\$ 75,093	\$ 75,268	\$ 75,443	\$ 75,618	\$ 75,793	\$ 75,968	\$ 76,143	\$ 76,318	\$ 76,493	\$ 76,668	\$ 76,843	\$ 77,018	\$ 77,193	\$ 77,368	\$ 77,543	\$ 77,718	\$ 77,893	\$ 78,068	\$ 78,243
9	\$ 77,367	\$ 77,542	\$ 77,717	\$ 77,892	\$ 78,067	\$ 78,242	\$ 78,417	\$ 78,592	\$ 78,767	\$ 78,942	\$ 79,117	\$ 79,292	\$ 79,467	\$ 79,642	\$ 79,817	\$ 79,992	\$ 80,167	\$ 80,342	\$ 80,517	\$ 80,692	\$ 80,867
10	\$ 79,990	\$ 80,165	\$ 80,340	\$ 80,515	\$ 80,690	\$ 80,865	\$ 81,040	\$ 81,215	\$ 81,390	\$ 81,565	\$ 81,740	\$ 81,915	\$ 82,090	\$ 82,265	\$ 82,440	\$ 82,615	\$ 82,790	\$ 82,965	\$ 83,140	\$ 83,315	\$ 83,490
11	\$ 82,617	\$ 82,792	\$ 82,967	\$ 83,142	\$ 83,317	\$ 83,492	\$ 83,667	\$ 83,842	\$ 84,017	\$ 84,192	\$ 84,367	\$ 84,542	\$ 84,717	\$ 84,892	\$ 85,067	\$ 85,242	\$ 85,417	\$ 85,592	\$ 85,767	\$ 85,942	\$ 86,117
12	\$ 85,241	\$ 85,416	\$ 85,591	\$ 85,766	\$ 85,941	\$ 86,116	\$ 86,291	\$ 86,466	\$ 86,641	\$ 86,816	\$ 86,991	\$ 87,166	\$ 87,341	\$ 87,516	\$ 87,691	\$ 87,866	\$ 88,041	\$ 88,216	\$ 88,391	\$ 88,566	\$ 88,741
13	\$ 87,866	\$ 88,041	\$ 88,216	\$ 88,391	\$ 88,566	\$ 88,741	\$ 88,916	\$ 89,091	\$ 89,266	\$ 89,441	\$ 89,616	\$ 89,791	\$ 89,966	\$ 90,141	\$ 90,316	\$ 90,491	\$ 90,666	\$ 90,841	\$ 91,016	\$ 91,191	\$ 91,366
14	\$ 90,494	\$ 90,669	\$ 90,844	\$ 91,019	\$ 91,194	\$ 91,369	\$ 91,544	\$ 91,719	\$ 91,894	\$ 92,069	\$ 92,244	\$ 92,419	\$ 92,594	\$ 92,769	\$ 92,944	\$ 93,119	\$ 93,294	\$ 93,469	\$ 93,644	\$ 93,819	\$ 93,994
15	\$ 91,298	\$ 91,473	\$ 91,648	\$ 91,823	\$ 91,998	\$ 92,173	\$ 92,348	\$ 92,523	\$ 92,698	\$ 92,873	\$ 93,048	\$ 93,223	\$ 93,398	\$ 93,573	\$ 93,748	\$ 93,923	\$ 94,098	\$ 94,273	\$ 94,448	\$ 94,623	\$ 94,798
16	\$ 95,804	\$ 95,979	\$ 96,154	\$ 96,329	\$ 96,504	\$ 96,679	\$ 96,854	\$ 97,029	\$ 97,204	\$ 97,379	\$ 97,554	\$ 97,729	\$ 97,904	\$ 98,079	\$ 98,254	\$ 98,429	\$ 98,604	\$ 98,779	\$ 98,954	\$ 99,129	\$ 99,304
OPEN																					
20	\$ 98,484	\$ 98,659	\$ 98,834	\$ 99,009	\$ 99,184	\$ 99,359	\$ 99,534	\$ 99,709	\$ 99,884	\$ 100,059	\$ 100,234	\$ 100,409	\$ 100,584	\$ 100,759	\$ 100,934	\$ 101,109	\$ 101,284	\$ 101,459	\$ 101,634	\$ 101,809	\$ 101,984
OPEN																					
25	\$ 101,168	\$ 101,343	\$ 101,518	\$ 101,693	\$ 101,868	\$ 102,043	\$ 102,218	\$ 102,393	\$ 102,568	\$ 102,743	\$ 102,918	\$ 103,093	\$ 103,268	\$ 103,443	\$ 103,618	\$ 103,793	\$ 103,968	\$ 104,143	\$ 104,318	\$ 104,493	\$ 104,668

STEP	BA+21	BA+22	BA+23	BA+24	BA+25	BA+26	BA+27	BA+28	BA+29	BA+30	BA+31	BA+32	BA+33	BA+34	BA+35	BA+36	BA+37	BA+38	BA+39	BA+40	BA+41
1	\$ 60,037	\$ 60,212	\$ 60,387	\$ 60,562	\$ 60,737	\$ 60,912	\$ 61,087	\$ 61,262	\$ 61,437	\$ 61,612	\$ 61,787	\$ 61,962	\$ 62,137	\$ 62,312	\$ 62,487	\$ 62,662	\$ 62,837	\$ 63,012	\$ 63,187	\$ 63,362	\$ 63,537
2	\$ 62,664	\$ 62,839	\$ 63,014	\$ 63,189	\$ 63,364	\$ 63,539	\$ 63,714	\$ 63,889	\$ 64,064	\$ 64,239	\$ 64,414	\$ 64,589	\$ 64,764	\$ 64,939	\$ 65,114	\$ 65,289	\$ 65,464	\$ 65,639	\$ 65,814	\$ 65,989	\$ 66,164
3	\$ 65,290	\$ 65,465	\$ 65,640	\$ 65,815	\$ 65,990	\$ 66,165	\$ 66,340	\$ 66,515	\$ 66,690	\$ 66,865	\$ 67,040	\$ 67,215	\$ 67,390	\$ 67,565	\$ 67,740	\$ 67,915	\$ 68,090	\$ 68,265	\$ 68,440	\$ 68,615	\$ 68,790
4	\$ 67,914	\$ 68,089	\$ 68,264	\$ 68,439	\$ 68,614	\$ 68,789	\$ 68,964	\$ 69,139	\$ 69,314	\$ 69,489	\$ 69,664	\$ 69,839	\$ 70,014	\$ 70,189	\$ 70,364	\$ 70,539	\$ 70,714	\$ 70,889	\$ 71,064	\$ 71,239	\$ 71,414
5	\$ 70,539	\$ 70,714	\$ 70,889	\$ 71,064	\$ 71,239	\$ 71,414	\$ 71,589	\$ 71,764	\$ 71,939	\$ 72,114	\$ 72,289	\$ 72,464	\$ 72,639	\$ 72,814	\$ 72,989	\$ 73,164	\$ 73,339	\$ 73,514	\$ 73,689	\$ 73,864	\$ 74,039
6	\$ 73,166	\$ 73,341	\$ 73,516	\$ 73,691	\$ 73,866	\$ 74,041	\$ 74,216	\$ 74,391	\$ 74,566	\$ 74,741	\$ 74,916	\$ 75,091	\$ 75,266	\$ 75,441	\$ 75,616	\$ 75,791	\$ 75,966	\$ 76,141	\$ 76,316	\$ 76,491	\$ 76,666
7	\$ 75,789	\$ 75,964	\$ 76,139	\$ 76,314	\$ 76,489	\$ 76,664	\$ 76,839	\$ 77,014	\$ 77,189	\$ 77,364	\$ 77,539	\$ 77,714	\$ 77,889	\$ 78,064	\$ 78,239	\$ 78,414	\$ 78,589	\$ 78,764	\$ 78,939	\$ 79,114	\$ 79,289
8	\$ 78,418	\$ 78,593	\$ 78,768	\$ 78,943	\$ 79,118	\$ 79,293	\$ 79,468	\$ 79,643	\$ 79,818	\$ 79,993	\$ 80,168	\$ 80,343	\$ 80,518	\$ 80,693	\$ 80,868	\$ 81,043	\$ 81,218	\$ 81,393	\$ 81,568	\$ 81,743	\$ 81,918
9	\$ 81,042	\$ 81,217	\$ 81,392	\$ 81,567	\$ 81,742	\$ 81,917	\$ 82,092	\$ 82,267	\$ 82,442	\$ 82,617	\$ 82,792	\$ 82,967	\$ 83,142	\$ 83,317	\$ 83,492	\$ 83,667	\$ 83,842	\$ 84,017	\$ 84,192	\$ 84,367	\$ 84,542
10	\$ 83,665	\$ 83,840	\$ 84,015	\$ 84,190	\$ 84,365	\$ 84,540	\$ 84,715	\$ 84,890	\$ 85,065	\$ 85,240	\$ 85,415	\$ 85,590	\$ 85,765	\$ 85,940	\$ 86,115	\$ 86,290	\$ 86,465	\$ 86,640	\$ 86,815	\$ 86,990	\$ 87,165
11	\$ 86,292	\$ 86,467	\$ 86,642	\$ 86,817	\$ 86,992	\$ 87,167	\$ 87,342	\$ 87,517	\$ 87,692	\$ 87,867	\$ 88,042	\$ 88,217	\$ 88,392	\$ 88,567	\$ 88,742	\$ 88,917	\$ 89,092	\$ 89,267	\$ 89,442	\$ 89,617	\$ 89,792
12	\$ 88,916	\$ 89,091	\$ 89,266	\$ 89,441	\$ 89,616	\$ 89,791	\$ 89,966	\$ 90,141	\$ 90,316	\$ 90,491	\$ 90,666	\$ 90,841	\$ 91,016	\$ 91,191	\$ 91,366	\$ 91,541	\$ 91,716	\$ 91,891	\$ 92,066	\$ 92,241	\$ 92,416
13	\$ 91,541	\$ 91,716	\$ 91,891	\$ 92,066	\$ 92,241	\$ 92,416	\$ 92,591	\$ 92,766	\$ 92,941	\$ 93,116	\$ 93,291	\$ 93,466	\$ 93,641	\$ 93,816	\$ 93,991	\$ 94,166	\$ 94,341	\$ 94,516	\$ 94,691	\$ 94,866	\$ 95,041
14	\$ 94,169	\$ 94,344	\$ 94,519	\$ 94,694	\$ 94,869	\$ 95,044	\$ 95,219	\$ 95,394	\$ 95,569	\$ 95,744	\$ 95,919	\$ 96,094	\$ 96,269	\$ 96,444	\$ 96,619	\$ 96,794	\$ 96,969	\$ 97,144	\$ 97,319	\$ 97,494	\$ 97,669
15	\$ 94,973	\$ 95,148	\$ 95,323	\$ 95,498	\$ 95,673	\$ 95,848	\$ 96,023	\$ 96,198	\$ 96,373	\$ 96,548	\$ 96,723	\$ 96,898	\$ 97,073	\$ 97,248	\$ 97,423	\$ 97,598	\$ 97,773	\$ 97,948	\$ 98,123	\$ 98,298	\$ 98,473
16	\$ 99,479	\$ 99,654	\$ 99,829	\$ 100,004	\$ 100,179	\$ 100,354	\$ 100,529	\$ 100,704	\$ 100,879	\$ 101,054	\$ 101,229	\$ 101,404	\$ 101,579	\$ 101,754	\$ 101,929	\$ 102,104	\$ 102,279	\$ 102,454	\$ 102,629	\$ 102,804	\$ 102,979
OPEN																					
20	\$ 102,159	\$ 102,334	\$ 102,509	\$ 102,684	\$ 102,859	\$ 103,034	\$ 103,209	\$ 103,384	\$ 103,559	\$ 103,734	\$ 103,909	\$ 104,084	\$ 104,259	\$ 104,434	\$ 104,609	\$ 104,784	\$ 104,959	\$ 105,134	\$ 105,309	\$ 105,484	\$ 105,659
OPEN																					
25	\$ 104,843	\$ 105,018	\$ 105,193	\$ 105,368	\$ 105,543	\$ 105,718	\$ 105,893	\$ 106,068	\$ 106,243	\$ 106,418	\$ 106,593	\$ 106,768	\$ 106,943	\$ 107,118	\$ 107,293	\$ 107,468	\$ 107,643	\$ 107,818	\$ 107,993	\$ 108,168	\$ 108,343

STEP	BA+42	BA+43	BA+44	BA+45	BA+46	BA+47	BA+48	BA+49	BA+50	BA+51	BA+52	BA+53	BA+54	BA+55	BA+56	BA+57	BA+58	BA+59	BA+60	BA+61	BA+62
1	\$ 63,712	\$ 63,887	\$ 64,062	\$ 64,237	\$ 64,412	\$ 64,587	\$ 64,762	\$ 64,937	\$ 65,112	\$ 65,287	\$ 65,462	\$ 65,637	\$ 65,812	\$ 65,987	\$ 66,162	\$ 66,337	\$ 66,512	\$ 66,687	\$ 66,862	\$ 67,037	\$ 67,212
2	\$ 66,339	\$ 66,514	\$ 66,689	\$ 66,864	\$ 67,039	\$ 67,214	\$ 67,389	\$ 67,564	\$ 67,739	\$ 67,914	\$ 68,089	\$ 68,264	\$ 68,439	\$ 68,614	\$ 68,789	\$ 68,964	\$ 69,139	\$ 69,314	\$ 69,489	\$ 69,664	\$ 69,839
3	\$ 68,965	\$ 69,140	\$ 69,315	\$ 69,490	\$ 69,665	\$ 69,840	\$ 70,015	\$ 70,190	\$ 70,365	\$ 70,540	\$ 70,715	\$ 70,890	\$ 71,065	\$ 71,240	\$ 71,415	\$ 71,590	\$ 71,765	\$ 71,940	\$ 72,115	\$ 72,290	\$ 72,465
4	\$ 71,589	\$ 71,764	\$ 71,939	\$ 72,114	\$ 72,289	\$ 72,464	\$ 72,639	\$ 72,814	\$ 72,989	\$ 73,164	\$ 73,339	\$ 73,514	\$ 73,689	\$ 73,864	\$ 74,039	\$ 74,214	\$ 74,389	\$ 74,564	\$ 74,739	\$ 74,914	\$ 75,089
5	\$ 74,214	\$ 74,389	\$ 74,564	\$ 74,739	\$ 74,914	\$ 75,089	\$ 75,264	\$ 75,439	\$ 75,614	\$ 75,789	\$ 75,964	\$ 76,139	\$ 76,314	\$ 76,489	\$ 76,664	\$ 76,839	\$ 77,014	\$ 77,189	\$ 77,364	\$ 77,539	\$ 77,714
6	\$ 76,841	\$ 77,016	\$ 77,191	\$ 77,366	\$ 77,541	\$ 77,716	\$ 77,891	\$ 78,066	\$ 78,241	\$ 78,416	\$ 78,591	\$ 78,766	\$ 78,941	\$ 79,116	\$ 79,291	\$ 79,466	\$ 79,641	\$ 79,816	\$ 7		

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14	\$ 97,844	\$ 98,019	\$ 98,194	\$ 98,369	\$ 98,544	\$ 98,719	\$ 98,894	\$ 99,069	\$ 99,244	\$ 99,419	\$ 99,594	\$ 99,769	\$ 99,944	\$ 100,119	\$ 100,294	\$ 100,469	\$ 100,644	\$ 100,819	\$ 100,994	\$ 101,169	\$ 101,344
15	\$ 98,648	\$ 98,823	\$ 98,998	\$ 99,173	\$ 99,348	\$ 99,523	\$ 99,698	\$ 99,873	\$ 100,048	\$ 100,223	\$ 100,398	\$ 100,573	\$ 100,748	\$ 100,923	\$ 101,098	\$ 101,273	\$ 101,448	\$ 101,623	\$ 101,798	\$ 101,973	\$ 102,148
16	\$ 103,154	\$ 103,329	\$ 103,504	\$ 103,679	\$ 103,854	\$ 104,029	\$ 104,204	\$ 104,379	\$ 104,554	\$ 104,729	\$ 104,904	\$ 105,079	\$ 105,254	\$ 105,429	\$ 105,604	\$ 105,779	\$ 105,954	\$ 106,129	\$ 106,304	\$ 106,479	\$ 106,654
OPEN																					
20	\$ 105,834	\$ 106,009	\$ 106,184	\$ 106,359	\$ 106,534	\$ 106,709	\$ 106,884	\$ 107,059	\$ 107,234	\$ 107,409	\$ 107,584	\$ 107,759	\$ 107,934	\$ 108,109	\$ 108,284	\$ 108,459	\$ 108,634	\$ 108,809	\$ 108,984	\$ 109,159	\$ 109,334
OPEN																					
25	\$ 108,518	\$ 108,693	\$ 108,868	\$ 109,043	\$ 109,218	\$ 109,393	\$ 109,568	\$ 109,743	\$ 109,918	\$ 110,093	\$ 110,268	\$ 110,443	\$ 110,618	\$ 110,793	\$ 110,968	\$ 111,143	\$ 111,318	\$ 111,493	\$ 111,668	\$ 111,843	\$ 112,018

STEP	BA+63	BA+64	BA+65	BA+66	BA+67	BA+68	BA+69	BA+70	BA+71	BA+72	BA+73	BA+74	BA+75	BA+76	BA+77	BA+78	BA+79	BA+80	BA+81	BA+82	BA+83
1	\$ 67,387	\$ 67,562	\$ 67,737	\$ 67,912	\$ 68,087	\$ 68,262	\$ 68,437	\$ 68,612	\$ 68,787	\$ 68,962	\$ 69,137	\$ 69,312	\$ 69,487	\$ 69,662	\$ 69,837	\$ 70,012	\$ 70,187	\$ 70,362	\$ 70,537	\$ 70,712	\$ 70,887
2	\$ 70,014	\$ 70,189	\$ 70,364	\$ 70,539	\$ 70,714	\$ 70,889	\$ 71,064	\$ 71,239	\$ 71,414	\$ 71,589	\$ 71,764	\$ 71,939	\$ 72,114	\$ 72,289	\$ 72,464	\$ 72,639	\$ 72,814	\$ 72,989	\$ 73,164	\$ 73,339	\$ 73,514
3	\$ 72,640	\$ 72,815	\$ 72,990	\$ 73,165	\$ 73,340	\$ 73,515	\$ 73,690	\$ 73,865	\$ 74,040	\$ 74,215	\$ 74,390	\$ 74,565	\$ 74,740	\$ 74,915	\$ 75,090	\$ 75,265	\$ 75,440	\$ 75,615	\$ 75,790	\$ 75,965	\$ 76,140
4	\$ 75,264	\$ 75,439	\$ 75,614	\$ 75,789	\$ 75,964	\$ 76,139	\$ 76,314	\$ 76,489	\$ 76,664	\$ 76,839	\$ 77,014	\$ 77,189	\$ 77,364	\$ 77,539	\$ 77,714	\$ 77,889	\$ 78,064	\$ 78,239	\$ 78,414	\$ 78,589	\$ 78,764
5	\$ 77,889	\$ 78,064	\$ 78,239	\$ 78,414	\$ 78,589	\$ 78,764	\$ 78,939	\$ 79,114	\$ 79,289	\$ 79,464	\$ 79,639	\$ 79,814	\$ 79,989	\$ 80,164	\$ 80,339	\$ 80,514	\$ 80,689	\$ 80,864	\$ 81,039	\$ 81,214	\$ 81,389
6	\$ 80,516	\$ 80,691	\$ 80,866	\$ 81,041	\$ 81,216	\$ 81,391	\$ 81,566	\$ 81,741	\$ 81,916	\$ 82,091	\$ 82,266	\$ 82,441	\$ 82,616	\$ 82,791	\$ 82,966	\$ 83,141	\$ 83,316	\$ 83,491	\$ 83,666	\$ 83,841	\$ 84,016
7	\$ 83,139	\$ 83,314	\$ 83,489	\$ 83,664	\$ 83,839	\$ 84,014	\$ 84,189	\$ 84,364	\$ 84,539	\$ 84,714	\$ 84,889	\$ 85,064	\$ 85,239	\$ 85,414	\$ 85,589	\$ 85,764	\$ 85,939	\$ 86,114	\$ 86,289	\$ 86,464	\$ 86,639
8	\$ 85,768	\$ 85,943	\$ 86,118	\$ 86,293	\$ 86,468	\$ 86,643	\$ 86,818	\$ 86,993	\$ 87,168	\$ 87,343	\$ 87,518	\$ 87,693	\$ 87,868	\$ 88,043	\$ 88,218	\$ 88,393	\$ 88,568	\$ 88,743	\$ 88,918	\$ 89,093	\$ 89,268
9	\$ 88,392	\$ 88,567	\$ 88,742	\$ 88,917	\$ 89,092	\$ 89,267	\$ 89,442	\$ 89,617	\$ 89,792	\$ 89,967	\$ 90,142	\$ 90,317	\$ 90,492	\$ 90,667	\$ 90,842	\$ 91,017	\$ 91,192	\$ 91,367	\$ 91,542	\$ 91,717	\$ 91,892
10	\$ 91,015	\$ 91,190	\$ 91,365	\$ 91,540	\$ 91,715	\$ 91,890	\$ 92,065	\$ 92,240	\$ 92,415	\$ 92,590	\$ 92,765	\$ 92,940	\$ 93,115	\$ 93,290	\$ 93,465	\$ 93,640	\$ 93,815	\$ 93,990	\$ 94,165	\$ 94,340	\$ 94,515
11	\$ 93,642	\$ 93,817	\$ 93,992	\$ 94,167	\$ 94,342	\$ 94,517	\$ 94,692	\$ 94,867	\$ 95,042	\$ 95,217	\$ 95,392	\$ 95,567	\$ 95,742	\$ 95,917	\$ 96,092	\$ 96,267	\$ 96,442	\$ 96,617	\$ 96,792	\$ 96,967	\$ 97,142
12	\$ 96,266	\$ 96,441	\$ 96,616	\$ 96,791	\$ 96,966	\$ 97,141	\$ 97,316	\$ 97,491	\$ 97,666	\$ 97,841	\$ 98,016	\$ 98,191	\$ 98,366	\$ 98,541	\$ 98,716	\$ 98,891	\$ 99,066	\$ 99,241	\$ 99,416	\$ 99,591	\$ 99,766
13	\$ 98,891	\$ 99,066	\$ 99,241	\$ 99,416	\$ 99,591	\$ 99,766	\$ 99,941	\$ 100,116	\$ 100,291	\$ 100,466	\$ 100,641	\$ 100,816	\$ 100,991	\$ 101,166	\$ 101,341	\$ 101,516	\$ 101,691	\$ 101,866	\$ 102,041	\$ 102,216	\$ 102,391
14	\$ 101,519	\$ 101,694	\$ 101,869	\$ 102,044	\$ 102,219	\$ 102,394	\$ 102,569	\$ 102,744	\$ 102,919	\$ 103,094	\$ 103,269	\$ 103,444	\$ 103,619	\$ 103,794	\$ 103,969	\$ 104,144	\$ 104,319	\$ 104,494	\$ 104,669	\$ 104,844	\$ 105,019
15	\$ 102,323	\$ 102,498	\$ 102,673	\$ 102,848	\$ 103,023	\$ 103,198	\$ 103,373	\$ 103,548	\$ 103,723	\$ 103,898	\$ 104,073	\$ 104,248	\$ 104,423	\$ 104,598	\$ 104,773	\$ 104,948	\$ 105,123	\$ 105,298	\$ 105,473	\$ 105,648	\$ 105,823
16	\$ 106,829	\$ 107,004	\$ 107,179	\$ 107,354	\$ 107,529	\$ 107,704	\$ 107,879	\$ 108,054	\$ 108,229	\$ 108,404	\$ 108,579	\$ 108,754	\$ 108,929	\$ 109,104	\$ 109,279	\$ 109,454	\$ 109,629	\$ 109,804	\$ 109,979	\$ 110,154	\$ 110,329
OPEN																					
20	\$ 109,509	\$ 109,684	\$ 109,859	\$ 110,034	\$ 110,209	\$ 110,384	\$ 110,559	\$ 110,734	\$ 110,909	\$ 111,084	\$ 111,259	\$ 111,434	\$ 111,609	\$ 111,784	\$ 111,959	\$ 112,134	\$ 112,309	\$ 112,484	\$ 112,659	\$ 112,834	\$ 113,009
OPEN																					
25	\$ 112,193	\$ 112,368	\$ 112,543	\$ 112,718	\$ 112,893	\$ 113,068	\$ 113,243	\$ 113,418	\$ 113,593	\$ 113,768	\$ 113,943	\$ 114,118	\$ 114,293	\$ 114,468	\$ 114,643	\$ 114,818	\$ 114,993	\$ 115,168	\$ 115,343	\$ 115,518	\$ 115,693

STEP	BA+84	BA+85	BA+86	BA+87	BA+88	BA+89	BA+90	BA+91	BA+92	BA+93	BA+94	BA+95	BA+96	BA+97	BA+98	BA+99	BA+100	BA+101	BA+102	BA+103	BA+104
1	\$ 71,062	\$ 71,237	\$ 71,412	\$ 71,587	\$ 71,762	\$ 71,937	\$ 72,112	\$ 72,287	\$ 72,462	\$ 72,637	\$ 72,812	\$ 72,987	\$ 73,162	\$ 73,337	\$ 73,512	\$ 73,687	\$ 73,862	\$ 74,037	\$ 74,212	\$ 74,387	\$ 74,562
2	\$ 73,689	\$ 73,864	\$ 74,039	\$ 74,214	\$ 74,389	\$ 74,564	\$ 74,739	\$ 74,914	\$ 75,089	\$ 75,264	\$ 75,439	\$ 75,614	\$ 75,789	\$ 75,964	\$ 76,139	\$ 76,314	\$ 76,489	\$ 76,664	\$ 76,839	\$ 77,014	\$ 77,189
3	\$ 76,315	\$ 76,490	\$ 76,665	\$ 76,840	\$ 77,015	\$ 77,190	\$ 77,365	\$ 77,540	\$ 77,715	\$ 77,890	\$ 78,065	\$ 78,240	\$ 78,415	\$ 78,590	\$ 78,765	\$ 78,940	\$ 79,115	\$ 79,290	\$ 79,465	\$ 79,640	\$ 79,815
4	\$ 78,939	\$ 79,114	\$ 79,289	\$ 79,464	\$ 79,639	\$ 79,814	\$ 79,989	\$ 80,164	\$ 80,339	\$ 80,514	\$ 80,689	\$ 80,864	\$ 81,039	\$ 81,214	\$ 81,389	\$ 81,564	\$ 81,739	\$ 81,914	\$ 82,089	\$ 82,264	\$ 82,439
5	\$ 81,564	\$ 81,739	\$ 81,914	\$ 82,089	\$ 82,264	\$ 82,439	\$ 82,614	\$ 82,789	\$ 82,964	\$ 83,139	\$ 83,314	\$ 83,489	\$ 83,664	\$ 83,839	\$ 84,014	\$ 84,189	\$ 84,364	\$ 84,539	\$ 84,714	\$ 84,889	\$ 85,064
6	\$ 84,191	\$ 84,366	\$ 84,541	\$ 84,716	\$ 84,891	\$ 85,066	\$ 85,241	\$ 85,416	\$ 85,591	\$ 85,766	\$ 85,941	\$ 86,116	\$ 86,291	\$ 86,466	\$ 86,641	\$ 86,816	\$ 86,991	\$ 87,166	\$ 87,341	\$ 87,516	\$ 87,691
7	\$ 86,814	\$ 86,989	\$ 87,164	\$ 87,339	\$ 87,514	\$ 87,689	\$ 87,864	\$ 88,039	\$ 88,214	\$ 88,389	\$ 88,564	\$ 88,739	\$ 88,914	\$ 89,089	\$ 89,264	\$ 89,439	\$ 89,614	\$ 89,789	\$ 89,964	\$ 90,139	\$ 90,314
8	\$ 89,443	\$ 89,618	\$ 89,793	\$ 89,968	\$ 90,143	\$ 90,318	\$ 90,493	\$ 90,668	\$ 90,843	\$ 91,018	\$ 91,193	\$ 91,368	\$ 91,543	\$ 91,718	\$ 91,893	\$ 92,068	\$ 92,243	\$ 92,418	\$ 92,593	\$ 92,768	\$ 92,943
9	\$ 92,067	\$ 92,242	\$ 92,417	\$ 92,592	\$ 92,767	\$ 92,942	\$ 93,117	\$ 93,292	\$ 93,467	\$ 93,642	\$ 93,817	\$ 93,992	\$ 94,167	\$ 94,342	\$ 94,517	\$ 94,692	\$ 94,867	\$ 95,042	\$ 95,217	\$ 95,392	\$ 95,567
10	\$ 94,690	\$ 94,865	\$ 95,040	\$ 95,215	\$ 95,390	\$ 95,565	\$ 95,740	\$ 95,915	\$ 96,090	\$ 96,265	\$ 96,440	\$ 96,615	\$ 96,790	\$ 96,965	\$ 97,140	\$ 97,315	\$ 97,490	\$ 97,665	\$ 97,840	\$ 98,015	\$ 98,190
11	\$ 97,317	\$ 97,492	\$ 97,667	\$ 97,842	\$ 98,017	\$ 98,192	\$ 98,367	\$ 98,542	\$ 98,717	\$ 98,892	\$ 99,067	\$ 99,242	\$ 99,417	\$ 99,592	\$ 99,767	\$ 99,942	\$ 100,117	\$ 100,292	\$ 100,467	\$ 100,642	\$ 100,817
12	\$ 99,941	\$ 100,116	\$ 100,291	\$ 100,466	\$ 100,641	\$ 100,816	\$ 100,991	\$ 101,166	\$ 101,341	\$ 101,516	\$ 101,691	\$ 101,866	\$ 102,041	\$ 102,216	\$ 102,391	\$ 102,566	\$ 102,741	\$ 102,916	\$ 103,091	\$ 103,266	\$ 103,441
13	\$ 102,566	\$ 102,741	\$ 102,916	\$ 103,091	\$ 103,266	\$ 103,441	\$ 103,616	\$ 103,791	\$ 103,966	\$ 104,141	\$ 104,316	\$ 104,491	\$ 104,666	\$ 104,841	\$ 105,016	\$ 105,191	\$ 105,366	\$ 105,541	\$ 105,716	\$ 105,891	\$ 106,066
14	\$ 105,194	\$ 105,369	\$ 105,544	\$ 105,719	\$ 105,894	\$ 106,069	\$ 106,244	\$ 106,419	\$ 106,594	\$ 106,769	\$ 106,944	\$ 107,119	\$ 107,294	\$ 107,469	\$ 107,644	\$ 107,819	\$ 107,994	\$ 108,169	\$ 108,344	\$ 108,519	\$ 108,694
15	\$ 105,998	\$ 106,173	\$ 106,348	\$ 106,523	\$ 106,698	\$ 106,873	\$ 107,048	\$ 107,223	\$ 107,398	\$ 107,573	\$ 107,748	\$ 107,923	\$ 108,098	\$ 108,273	\$ 108,448	\$ 108,623	\$ 108,798	\$ 108,973	\$ 109,148	\$ 109,323	\$ 109,498
16	\$ 110,504	\$ 110,679	\$ 110,854	\$ 111,029	\$ 111,204	\$ 111,379	\$ 111,554	\$ 111,729	\$ 111,904	\$ 112,079	\$ 112,254	\$ 112,429	\$ 112,604	\$ 112,779	\$ 112,954	\$ 113,129	\$ 113,304	\$ 113,479	\$ 113,654	\$ 113,829	\$ 114,004
OPEN																					
20	\$ 113,184	\$ 113,359	\$ 113,534	\$ 113,709	\$ 113,884	\$ 114,059	\$ 114,234	\$ 114,409	\$ 114,584	\$ 114,759	\$ 114,934	\$ 115,109	\$ 115,284	\$ 115,459	\$ 115,634	\$ 115,809	\$ 115,984	\$ 116,159	\$ 116,334	\$ 116,509	\$ 116,684
OPEN																					
25	\$ 115,868	\$ 116,043	\$ 116,218	\$ 116,393	\$ 116,568	\$ 116,743	\$ 116,918	\$ 117,093	\$ 117,268	\$ 117,443	\$ 117,618	\$ 117,793	\$ 117,968	\$							

7	\$ 90,489	\$ 90,664	\$ 90,839	\$ 91,014	\$ 91,189	\$ 91,364	\$ 91,539	\$ 91,714	\$ 91,889	\$ 92,064	\$ 92,239	\$ 92,414	\$ 92,589	\$ 92,764	\$ 92,939	\$ 93,114	\$ 93,289	\$ 93,464	\$ 93,639	\$ 93,814	\$ 93,989
8	\$ 93,118	\$ 93,293	\$ 93,468	\$ 93,643	\$ 93,818	\$ 93,993	\$ 94,168	\$ 94,343	\$ 94,518	\$ 94,693	\$ 94,868	\$ 95,043	\$ 95,218	\$ 95,393	\$ 95,568	\$ 95,743	\$ 95,918	\$ 96,093	\$ 96,268	\$ 96,443	\$ 96,618
9	\$ 95,742	\$ 95,917	\$ 96,092	\$ 96,267	\$ 96,442	\$ 96,617	\$ 96,792	\$ 96,967	\$ 97,142	\$ 97,317	\$ 97,492	\$ 97,667	\$ 97,842	\$ 98,017	\$ 98,192	\$ 98,367	\$ 98,542	\$ 98,717	\$ 98,892	\$ 99,067	\$ 99,242
10	\$ 98,365	\$ 98,540	\$ 98,715	\$ 98,890	\$ 99,065	\$ 99,240	\$ 99,415	\$ 99,590	\$ 99,765	\$ 99,940	\$ 100,115	\$ 100,290	\$ 100,465	\$ 100,640	\$ 100,815	\$ 100,990	\$ 101,165	\$ 101,340	\$ 101,515	\$ 101,690	\$ 101,865
11	\$ 100,992	\$ 101,167	\$ 101,342	\$ 101,517	\$ 101,692	\$ 101,867	\$ 102,042	\$ 102,217	\$ 102,392	\$ 102,567	\$ 102,742	\$ 102,917	\$ 103,092	\$ 103,267	\$ 103,442	\$ 103,617	\$ 103,792	\$ 103,967	\$ 104,142	\$ 104,317	\$ 104,492
12	\$ 103,616	\$ 103,791	\$ 103,966	\$ 104,141	\$ 104,316	\$ 104,491	\$ 104,666	\$ 104,841	\$ 105,016	\$ 105,191	\$ 105,366	\$ 105,541	\$ 105,716	\$ 105,891	\$ 106,066	\$ 106,241	\$ 106,416	\$ 106,591	\$ 106,766	\$ 106,941	\$ 107,116
13	\$ 106,241	\$ 106,416	\$ 106,591	\$ 106,766	\$ 106,941	\$ 107,116	\$ 107,291	\$ 107,466	\$ 107,641	\$ 107,816	\$ 107,991	\$ 108,166	\$ 108,341	\$ 108,516	\$ 108,691	\$ 108,866	\$ 109,041	\$ 109,216	\$ 109,391	\$ 109,566	\$ 109,741
14	\$ 108,869	\$ 109,044	\$ 109,219	\$ 109,394	\$ 109,569	\$ 109,744	\$ 109,919	\$ 110,094	\$ 110,269	\$ 110,444	\$ 110,619	\$ 110,794	\$ 110,969	\$ 111,144	\$ 111,319	\$ 111,494	\$ 111,669	\$ 111,844	\$ 112,019	\$ 112,194	\$ 112,369
15	\$ 109,673	\$ 109,848	\$ 110,023	\$ 110,198	\$ 110,373	\$ 110,548	\$ 110,723	\$ 110,898	\$ 111,073	\$ 111,248	\$ 111,423	\$ 111,598	\$ 111,773	\$ 111,948	\$ 112,123	\$ 112,298	\$ 112,473	\$ 112,648	\$ 112,823	\$ 112,998	\$ 113,173
16	\$ 114,179	\$ 114,354	\$ 114,529	\$ 114,704	\$ 114,879	\$ 115,054	\$ 115,229	\$ 115,404	\$ 115,579	\$ 115,754	\$ 115,929	\$ 116,104	\$ 116,279	\$ 116,454	\$ 116,629	\$ 116,804	\$ 116,979	\$ 117,154	\$ 117,329	\$ 117,504	\$ 117,679
OPEN																					
20	\$ 116,859	\$ 117,034	\$ 117,209	\$ 117,384	\$ 117,559	\$ 117,734	\$ 117,909	\$ 118,084	\$ 118,259	\$ 118,434	\$ 118,609	\$ 118,784	\$ 118,959	\$ 119,134	\$ 119,309	\$ 119,484	\$ 119,659	\$ 119,834	\$ 120,009	\$ 120,184	\$ 120,359
OPEN																					
25	\$ 119,543	\$ 119,718	\$ 119,893	\$ 120,068	\$ 120,243	\$ 120,418	\$ 120,593	\$ 120,768	\$ 120,943	\$ 121,118	\$ 121,293	\$ 121,468	\$ 121,643	\$ 121,818	\$ 121,993	\$ 122,168	\$ 122,343	\$ 122,518	\$ 122,693	\$ 122,868	\$ 123,043

STEP	BA+126	BA+127	BA+128	BA+129	BA+130	BA+131	BA+132	BA+133	BA+134	BA+135	BA+136	BA+137	BA+138	BA+139	BA+140
1	\$ 78,412	\$ 78,587	\$ 78,762	\$ 78,937	\$ 79,112	\$ 79,287	\$ 79,462	\$ 79,637	\$ 79,812	\$ 79,987	\$ 80,162	\$ 80,337	\$ 80,512	\$ 80,687	\$ 80,862
2	\$ 81,039	\$ 81,214	\$ 81,389	\$ 81,564	\$ 81,739	\$ 81,914	\$ 82,089	\$ 82,264	\$ 82,439	\$ 82,614	\$ 82,789	\$ 82,964	\$ 83,139	\$ 83,314	\$ 83,489
3	\$ 83,665	\$ 83,840	\$ 84,015	\$ 84,190	\$ 84,365	\$ 84,540	\$ 84,715	\$ 84,890	\$ 85,065	\$ 85,240	\$ 85,415	\$ 85,590	\$ 85,765	\$ 85,940	\$ 86,115
4	\$ 86,289	\$ 86,464	\$ 86,639	\$ 86,814	\$ 86,989	\$ 87,164	\$ 87,339	\$ 87,514	\$ 87,689	\$ 87,864	\$ 88,039	\$ 88,214	\$ 88,389	\$ 88,564	\$ 88,739
5	\$ 88,914	\$ 89,089	\$ 89,264	\$ 89,439	\$ 89,614	\$ 89,789	\$ 89,964	\$ 90,139	\$ 90,314	\$ 90,489	\$ 90,664	\$ 90,839	\$ 91,014	\$ 91,189	\$ 91,364
6	\$ 91,541	\$ 91,716	\$ 91,891	\$ 92,066	\$ 92,241	\$ 92,416	\$ 92,591	\$ 92,766	\$ 92,941	\$ 93,116	\$ 93,291	\$ 93,466	\$ 93,641	\$ 93,816	\$ 93,991
7	\$ 94,164	\$ 94,339	\$ 94,514	\$ 94,689	\$ 94,864	\$ 95,039	\$ 95,214	\$ 95,389	\$ 95,564	\$ 95,739	\$ 95,914	\$ 96,089	\$ 96,264	\$ 96,439	\$ 96,614
8	\$ 96,793	\$ 96,968	\$ 97,143	\$ 97,318	\$ 97,493	\$ 97,668	\$ 97,843	\$ 98,018	\$ 98,193	\$ 98,368	\$ 98,543	\$ 98,718	\$ 98,893	\$ 99,068	\$ 99,243
9	\$ 99,417	\$ 99,592	\$ 99,767	\$ 99,942	\$ 100,117	\$ 100,292	\$ 100,467	\$ 100,642	\$ 100,817	\$ 100,992	\$ 101,167	\$ 101,342	\$ 101,517	\$ 101,692	\$ 101,867
10	\$ 102,040	\$ 102,215	\$ 102,390	\$ 102,565	\$ 102,740	\$ 102,915	\$ 103,090	\$ 103,265	\$ 103,440	\$ 103,615	\$ 103,790	\$ 103,965	\$ 104,140	\$ 104,315	\$ 104,490
11	\$ 104,667	\$ 104,842	\$ 105,017	\$ 105,192	\$ 105,367	\$ 105,542	\$ 105,717	\$ 105,892	\$ 106,067	\$ 106,242	\$ 106,417	\$ 106,592	\$ 106,767	\$ 106,942	\$ 107,117
12	\$ 107,291	\$ 107,466	\$ 107,641	\$ 107,816	\$ 107,991	\$ 108,166	\$ 108,341	\$ 108,516	\$ 108,691	\$ 108,866	\$ 109,041	\$ 109,216	\$ 109,391	\$ 109,566	\$ 109,741
13	\$ 109,916	\$ 110,091	\$ 110,266	\$ 110,441	\$ 110,616	\$ 110,791	\$ 110,966	\$ 111,141	\$ 111,316	\$ 111,491	\$ 111,666	\$ 111,841	\$ 112,016	\$ 112,191	\$ 112,366
14	\$ 112,544	\$ 112,719	\$ 112,894	\$ 113,069	\$ 113,244	\$ 113,419	\$ 113,594	\$ 113,769	\$ 113,944	\$ 114,119	\$ 114,294	\$ 114,469	\$ 114,644	\$ 114,819	\$ 114,994
15	\$ 113,348	\$ 113,523	\$ 113,698	\$ 113,873	\$ 114,048	\$ 114,223	\$ 114,398	\$ 114,573	\$ 114,748	\$ 114,923	\$ 115,098	\$ 115,273	\$ 115,448	\$ 115,623	\$ 115,798
16	\$ 117,854	\$ 118,029	\$ 118,204	\$ 118,379	\$ 118,554	\$ 118,729	\$ 118,904	\$ 119,079	\$ 119,254	\$ 119,429	\$ 119,604	\$ 119,779	\$ 119,954	\$ 120,129	\$ 120,304
OPEN															
20	\$ 120,534	\$ 120,709	\$ 120,884	\$ 121,059	\$ 121,234	\$ 121,409	\$ 121,584	\$ 121,759	\$ 121,934	\$ 122,109	\$ 122,284	\$ 122,459	\$ 122,634	\$ 122,809	\$ 122,984
OPEN															
25	\$ 123,218	\$ 123,393	\$ 123,568	\$ 123,743	\$ 123,918	\$ 124,093	\$ 124,268	\$ 124,443	\$ 124,618	\$ 124,793	\$ 124,968	\$ 125,143	\$ 125,318	\$ 125,493	\$ 125,668

FTE 1.0 = 183 days, 7.25 hours/day

**\$175.00 PER SEMESTER UNIT** Fractions of units will be paid but are not reportable to CalSTRS  
**\$1,199.00 MASTERS DEGREE**

- 2.0% base salary increase effective 7/1/2018 retroactive to 2018-2019 Board approved 9/25/2019
- 2.0% base salary increase effective 7/1/2019 for 2019-2020 Board approved 9/25/2019
- 1.0% base salary increase effective 7/1/2020 for 2020-2021 Board approved 9/25/2019
- 2.5% base salary increase effective 7/1/2021 for 2021-2022 Board approved 9/8/2021
- 2.5% base salary increase effective 7/1/2022 for 2022-2023 Board approved 9/8/2021
- 3.25% salary increase effective 7/1/2023 for 2023-2024 Board approved 5/24/2023
- 1.0% salary increase effective 7/1/2024 for 2024-2025 Board approved 6/18/2024