

SUMMERVILLE UNION HIGH SCHOOL DISTRICT

2025-2026

OTHER PAY RATES Appendix B-2

Adjunct Rate	\$	31.00	
Certificated Hourly Rate (1)	\$	46.00	Hourly
Certificated Prep Period Rate	\$	69.00	1.5 x the Certificated Hourly Rate

MANDATED TRAINING PAY (2):	\$	337.00	As per Article 10.12.4
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STAFF DEVELOPMENT PAY:	\$	256.00	Day w/ certificated hourly rate above 5 hours
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(1) The "Certificated Hourly Rate" applies to all work performed by certificated employees outside of their contracted hours if the work requires a teaching credential.

(2) All certificated employees are required to complete mandatory training annually by the 30th day of school. Unit members who finish all training prior to the first day of school will receive a paid stipend payable in September for up to ten (10) hours of training. Any training that exceeds ten (10) hours will be paid at an adjunct hourly rate. The stipend will not be prorated.

Other pay rates will increase by the negotiated salary increase percent as agreed upon each contract, unless otherwise agreed upon.

Effective July 1, 2025 Board Approval: 5/14/2025