

**SUMMERVILLE UNION HIGH SCHOOL DISTRICT
2026-2027 CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783**

CLASSIFICATION	RANGE	4%	4%	4%	4%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%	1%		
<i>*CalPERS 1.0 FTE = 1720 hrs per school year</i>	STEP	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	
Cafe Helper <i>(181 days/year)</i>	<i>hourly</i>	1	20.03	20.84	21.67	22.54	23.44	23.67	23.91	24.15	24.39	24.63	24.88	25.13	25.38	25.63	25.89	26.15	26.41	26.67	26.94	27.21
Campus Supervisor <i>(181 days/year)</i>	<i>hourly</i>	2	20.85	21.68	22.55	23.45	24.39	24.63	24.88	25.13	25.38	25.63	25.89	26.15	26.41	26.67	26.94	27.21	27.48	27.76	28.04	28.32
Teacher Aide <i>(181 days/year)</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	3	21.77	22.64	23.54	24.49	25.47	25.72	25.98	26.24	26.50	26.76	27.03	27.30	27.58	27.85	28.13	28.41	28.70	28.98	29.27	29.57
School Clerk (181 days) <i>Pro-rated if less than full time</i>	<i>hourly</i>	4	22.57	23.47	24.41	25.39	26.40	26.67	26.93	27.20	27.48	27.75	28.03	28.31	28.59	28.88	29.17	29.46	29.75	30.05	30.35	30.65
Detention Supervisor/Tutor (72 days) Unassigned	<i>hourly</i>	5	23.45	24.39	25.37	26.38	27.44	27.71	27.99	28.27	28.55	28.84	29.13	29.42	29.71	30.01	30.31	30.61	30.92	31.23	31.54	31.86
Custodian <i>(260 days/year)</i>	<i>hourly</i>	6	24.42	25.40	26.41	27.47	28.57	28.86	29.14	29.44	29.73	30.03	30.33	30.63	30.94	31.25	31.56	31.87	32.19	32.52	32.84	33.17
Reception/High School Secretary <i>(181 days/year) Board Approved: 4/22/03</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	7	25.28	26.29	27.35	28.44	29.58	29.87	30.17	30.47	30.78	31.09	31.40	31.71	32.03	32.35	32.67	33.00	33.33	33.66	34.00	34.34
Cook/Manager (200 days)	<i>hourly</i>	8	25.39	26.40	27.46	28.56	29.70	30.00	30.30	30.60	30.91	31.22	31.53	31.84	32.16	32.48	32.81	33.14	33.47	33.80	34.14	34.48
Attendance Secretary/Technology and Media Services Coordinator <i>(250 days/year) Board Approved: 4/22/03</i> College and Career Counselor <i>(190 days/year) Board Approved:</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	9	25.42	26.44	27.50	28.60	29.74	30.04	30.34	30.64	30.95	31.26	31.57	31.89	32.21	32.53	32.85	33.18	33.51	33.85	34.19	34.53
Registrar <i>(250 days/year) Board Approved: 4/22/03</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	10	25.58	26.60	27.66	28.77	29.92	30.22	30.52	30.83	31.14	31.45	31.76	32.08	32.40	32.72	33.05	33.38	33.72	34.06	34.39	34.74
Bus Driver <i>(181 days/year)</i> <i>Pro-rated if less than full time</i>	<i>hourly</i>	11	26.39	27.45	28.54	29.69	30.87	31.18	31.49	31.81	32.13	32.45	32.77	33.10	33.43	33.77	34.10	34.44	34.79	35.14	35.49	35.84
Transp. Specialist (181 days + 40 hours) Vehicle Service Worker (181 or 260 days) <i>Board Approved: 6/12/2007</i>	<i>hourly</i>	12	27.49	28.59	29.73	30.92	32.16	32.48	32.80	33.13	33.46	33.80	34.13	34.48	34.82	35.17	35.52	35.88	36.23	36.60	36.96	37.33
Maintenance Worker <i>(260 days/year)</i>	<i>hourly</i>	13	28.58	29.73	30.92	32.15	33.44	33.77	34.11	34.45	34.80	35.15	35.50	35.85	36.21	36.57	36.94	37.31	37.68	38.06	38.44	38.82
District Technology Coordinator Student Information Systems Data Analyst <i>(260 days/year)</i>	<i>hourly</i>	14	29.73	30.92	32.15	33.44	34.78	35.13	35.48	35.83	36.19	36.55	37.01	37.29	37.66	38.04	38.42	38.80	39.19	39.58	39.98	40.38
Lead Mechanic <i>(260 days/year) Board Approved: 5/27/2008</i>	<i>hourly</i>	15	33.43	34.77	36.16	37.61	39.11	39.50	39.90	40.29	40.70	41.10	41.52	41.93	42.35	42.77	43.20	43.63	44.07	44.51	44.96	45.40

Vacation and holiday pay is added to 11 month positions - total compensation is in lieu of vacation time off.

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Days</u>	<u>Month</u>
Fifteenth	20	1.66
Fifth through Fourteenth	15	1.25
First through Fourth	10	0.83

11 Month Employees (School Term):

<u>Fiscal Year Of Employment</u>	<u>Days</u>	<u>Month</u>
Fifteenth	18.25	1.66
Fifth through Fourteenth	13.75	1.25
First through Fourth	9.13	0.83

If a District employee moves from one group listed in this section (e.g. a 11-month assignment) to another group listed in this section (e.g. a 12-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if an 11-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12-month employee group. The same would be true if the employee went from a 12-month employee to an 11-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as an 11-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

2.5% increase effective 7/1/2022 for 2022-2023 Board approved 10/13/21

5.25% increase effective 7/1/2023 for 2023-2024 Board approved 5/24/2023

2% increase effective 9/1/2024, removed range 0, adjusted to 260 from 261 days worked. Board approved 8/14/2024

4/2/2025 added CalPERS 1.0 FTE

2% increase on salaries, 1% off schedule bonus, and increase health cap to \$12,500 effective 7/1/2025 for 2025-2026 Board approved: 6/18/2025

2.5% increase on salaries and increase health cap to \$14,000 effective 7/1/2026 for 2026-2027 Board approved 5/27/2026