

**SUMMERVILLE UNION HIGH SCHOOL DISTRICT
CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783**

| CLASSIFICATION | | RANGE | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 |
|--|-------------------|--------------|---------------|---------------|---------------|---------------|---------------|
| Campus Supervisor (180 days/year) | <i>hourly</i> | 0 | 15.13 | 15.82 | 16.49 | 17.16 | 17.85 |
| | <i>monthly</i> | | 2622.53 | 2742.13 | 2858.27 | 2974.40 | 3094.00 |
| | <i>annualized</i> | | 31470.40 | 32905.60 | 34299.20 | 35692.80 | 37128.00 |
| Cafe Helper (180 days/year) | | 1 | 16.99 | 17.68 | 18.46 | 19.14 | 19.89 |
| | | | 2944.93 | 3064.53 | 3199.73 | 3317.60 | 3447.60 |
| | | | 35339.20 | 36774.40 | 38396.80 | 39811.20 | 41371.20 |
| Unassigned | | 2 | 17.68 | 18.46 | 19.14 | 19.89 | 20.71 |
| | | | 3064.53 | 3199.73 | 3317.60 | 3447.60 | 3589.73 |
| | | | 36774.40 | 38396.80 | 39811.20 | 41371.20 | 43076.80 |
| Teacher Aide (180 days/year) | | 3 | 18.46 | 19.14 | 19.89 | 20.71 | 21.53 |
| | | | 3199.73 | 3317.60 | 3447.60 | 3589.73 | 3731.87 |
| | | | 38396.80 | 39811.20 | 41371.20 | 43076.80 | 44782.40 |
| Detention Supervisor/Tutor School Clerk (72 & 180 days/year) | | 4 | 19.14 | 19.89 | 20.71 | 21.53 | 22.38 |
| | | | 3317.60 | 3447.60 | 3589.73 | 3731.87 | 3879.20 |
| | | | 39811.20 | 41371.20 | 43076.80 | 44782.40 | 46550.40 |
| | | 5 | 19.89 | 20.71 | 21.53 | 22.38 | 23.31 |
| | | | 3447.60 | 3589.73 | 3731.87 | 3879.20 | 4040.40 |
| | | | 41371.20 | 43076.80 | 44782.40 | 46550.40 | 48484.80 |
| Custodian (260 days/year) | | 6 | 20.71 | 21.53 | 22.38 | 23.31 | 24.24 |
| | | | 3589.73 | 3731.87 | 3879.20 | 4040.40 | 4201.60 |
| | | | 43076.80 | 44782.40 | 46550.40 | 48484.80 | 50419.20 |
| Reception/High School Secretary <i>Board Approved: 4/22/03</i> (180 days/year) | | 7 | 21.44 | 22.45 | 23.46 | 24.62 | 25.79 |
| | | | 3716.27 | 3891.33 | 4066.40 | 4267.47 | 4470.27 |
| | | | 44595.20 | 46696.00 | 48796.80 | 51209.60 | 53643.20 |
| Cook/Manager (200 days) | | 8 | 21.53 | 22.38 | 23.31 | 24.24 | 25.21 |
| | | | 3731.87 | 3879.20 | 4040.40 | 4201.60 | 4369.73 |
| | | | 44782.40 | 46550.40 | 48484.80 | 50419.20 | 52436.80 |
| Attendance Secretary <i>Board Approved: 4/22/03</i> Technology & Media Services Coordinator (250 days/year) | | 9 | 21.56 | 22.56 | 23.58 | 24.78 | 25.91 |
| | | | 3737.07 | 3910.40 | 4087.20 | 4295.20 | 4491.07 |
| | | | 44844.80 | 46924.80 | 49046.40 | 51542.40 | 53892.80 |
| Registrar <i>Board Approved: 4/22/03</i> (250 days/year) | | 10 | 21.69 | 22.57 | 23.72 | 24.89 | 26.06 |
| | | | 3759.60 | 3912.13 | 4111.47 | 4314.27 | 4517.07 |
| | | | 45115.20 | 46945.60 | 49337.60 | 51771.20 | 54204.80 |
| Bus Driver (180 days/year) | | 11 | 22.38 | 23.31 | 24.24 | 25.21 | 26.22 |
| | | | 3879.20 | 4040.40 | 4201.60 | 4369.73 | 4544.80 |
| | | | 46550.40 | 48484.80 | 50419.20 | 52436.80 | 54537.60 |
| Transp. Specialist Vehicle Service Worker <i>Board Approved: 6/12/2007</i> (186 & 181 days/year) | | 12 | 23.31 | 24.24 | 25.21 | 26.22 | 27.28 |
| | | | 4040.40 | 4201.60 | 4369.73 | 4544.80 | 4728.53 |
| | | | 48484.80 | 50419.20 | 52436.80 | 54537.60 | 56742.40 |
| Maintenance Worker (260 days/year) | | 13 | 24.24 | 25.21 | 26.22 | 27.28 | 28.35 |
| | | | 4201.60 | 4369.73 | 4544.80 | 4728.53 | 4914.00 |
| | | | 50419.20 | 52436.80 | 54537.60 | 56742.40 | 58968.00 |
| District Technology Coordinator Systems Data Analyst (260 days/year) | | 14 | 25.21 | 26.22 | 27.28 | 28.35 | 29.47 |
| | | | 4369.73 | 4544.80 | 4728.53 | 4914.00 | 5108.13 |
| | | | 52436.80 | 54537.60 | 56742.40 | 58968.00 | 61297.60 |
| Lead Mechanic <i>Board Approved: 5/27/2008</i> (261 days/year) | | 15 | 28.35 | 29.47 | 30.61 | 31.74 | 32.95 |
| | | | 4914.00 | 5108.13 | 5305.73 | 5501.60 | 5711.33 |
| | | | 58968.00 | 61297.60 | 63668.80 | 66019.20 | 68536.00 |

**Monthly salary based on 8 hrs/day and 21.75 days/month. Annualized salary based on 260 days @ 8 hrs/day.
Vacation and holiday pay added to 10 & 11 month position total compensation in lieu of vacation time off.**

2.25% increase effective 7/01/2018 Board approved 6/12/19

2.0% increase effective 7/1/2019 for 2019-2020 Board approved 6/12/19

2.0% increase effective 7/1/2020 for 2020-2021 Board approved 6/12/19

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

| <u>Fiscal Year Of Employment</u> | <u>Year</u> | <u>Month</u> |
|----------------------------------|-------------|--------------|
| Fifteenth | 20 | 1.66 |
| Fifth through Fourteenth | 15 | 1.25 |
| First through Fourth | 10 | 0.83 |

11 Month Employees:

| <u>Fiscal Year Of Employment</u> | <u>Year</u> | <u>Month</u> |
|----------------------------------|-------------|--------------|
| Fifteenth | 18.25 | 1.66 |
| Fifth through Fourteenth | 13.75 | 1.25 |
| First through Fourth | 9.13 | 0.83 |

10 Month (School Term) Employees:

| <u>Fiscal Year Of Employment</u> | <u>Year</u> | <u>Month</u> |
|----------------------------------|-------------|--------------|
| Fifteenth | 16.66 | 1.66 |
| Fifth through Fourteenth | 12.5 | 1.25 |
| First through Fourth | 8.3 | 0.83 |

If a District employee moves from one group listed in this section (e.g. a 10-month assignment) to another group listed in this section (e.g. a 11-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if a 10-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12-month employee group. The same would be true if the employee went from a 12-month employee to a 10-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as a 10-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

**SUMMERVILLE UNION HIGH SCHOOL
CLASSIFIED SALARY SCHEDULE
LONGEVITY PAY**

Longevity increments to be paid on employee's longevity date beginning July 1, 1997 or adoption of contract. Longevity schedule modified effective 7/1/2017 board approved 04/18/2018

NUMBER OF YEARS:

6 - 9 YEARS

10 - 15 YEARS

16 - 20 YEARS

21 + YEARS