

SUMMERVILLE UNION HIGH SCHOOL DISTRICT

CALIFORNIA SCHOOL EMPLOYEES ASSOCIATION - CHAPTER #783

APPENDIX C

CLASSIFICATION		RANGE	STEP 1	STEP 2	STEP 3	STEP 4	STEP 5
Campus Supervisor <i>(181 days/year)</i>	<i>hourly</i>	0	15.13	15.82	16.49	17.16	17.85
	<i>monthly</i>		2622.48	2742.08	2858.21	2974.34	3093.94
	<i>annualized</i>		31470.40	32905.60	34299.20	35692.80	37128.00
Cafe Helper <i>(181 days/year)</i>		1	16.99	17.68	18.46	19.14	19.89
			2944.88	3064.47	3199.67	3317.54	3447.53
			35339.20	36774.40	38396.80	39811.20	41371.20
Unassigned		2	17.68	18.46	19.14	19.89	20.71
			3064.47	3199.67	3317.54	3447.53	3589.66
			36774.40	38396.80	39811.20	41371.20	43076.80
Teacher Aide <i>(181 days/year)</i>		3	18.46	19.14	19.89	20.71	21.53
			3199.67	3317.54	3447.53	3589.66	3731.79
			38396.80	39811.20	41371.20	43076.80	44782.40
Detention Supervisor/Tutor <i>School Clerk</i> <i>(72 & 181 days/year)</i>		4	19.14	19.89	20.71	21.53	22.38
			3317.54	3447.53	3589.66	3731.79	3879.13
			39811.20	41371.20	43076.80	44782.40	46550.40
		5	19.89	20.71	21.53	22.38	23.31
			3447.53	3589.66	3731.79	3879.13	4040.32
			41371.20	43076.80	44782.40	46550.40	48484.80
Custodian <i>(260 days/year)</i>		6	20.71	21.53	22.38	23.31	24.24
			3589.66	3731.79	3879.13	4040.32	4201.52
			43076.80	44782.40	46550.40	48484.80	50419.20
Reception/High School Secretary <i>Board Approved: 4/22/03</i> <i>(181 days/year)</i>		7	21.44	22.45	23.46	24.62	25.79
			3716.20	3891.26	4066.32	4267.38	4470.18
			44595.20	46696.00	48796.80	51209.60	53643.20
Cook/Manager <i>Library Media Center Technician</i> <i>(200 & 190 days/year)</i>		8	21.53	22.38	23.31	24.24	25.21
			3731.79	3879.13	4040.32	4201.52	4369.65
			44782.40	46550.40	48484.80	50419.20	52436.80
Attendance Secretary <i>Board Approved: 4/22/03</i> <i>(250 days/year)</i>		9	21.56	22.56	23.58	24.78	25.91
			3736.99	3910.32	4087.12	4295.12	4490.98
			44844.80	46924.80	49046.40	51542.40	53892.80

Registrar	10	21.69	22.57	23.72	24.89	26.06
<i>Board Approved: 4/22/03</i>		3759.53	3912.06	4111.39	4314.18	4516.98
<i>(250 days/year)</i>		45115.20	46945.60	49337.60	51771.20	54204.80
Bus Driver	11	22.38	23.31	24.24	25.21	26.22
<i>(181 days/year)</i>		3879.13	4040.32	4201.52	4369.65	4544.71
		46550.40	48484.80	50419.20	52436.80	54537.60
Transp. Specialist	12	23.31	24.24	25.21	26.22	27.28
<i>Vehicle Service Worker</i>		4040.32	4201.52	4369.65	4544.71	4728.44
<i>Board Approved: 6/12/2007 (186 & 181 days/year)</i>		48484.80	50419.20	52436.80	54537.60	56742.40
Maintenance Worker	13	24.24	25.21	26.22	27.28	28.35
<i>(260 days/year)</i>		4201.52	4369.65	4544.71	4728.44	4913.91
		50419.20	52436.80	54537.60	56742.40	58968.00
District Technology Coordinator	14	25.21	26.22	27.28	28.35	29.47
<i>SIS Data Analyst</i>		4369.65	4544.71	4728.44	4913.91	5108.04
<i>(260 days/year)</i>		52436.80	54537.60	56742.40	58968.00	61297.60
Lead Mechanic	15	28.35	29.47	30.61	31.74	32.95
<i>Board Approved: 5/27/2008 (260 days/year)</i>		4913.91	5108.04	5305.63	5501.49	5711.22
		58968.00	61297.60	63668.80	66019.20	68536.00

Monthly salary based on 8 hrs/day and 173.33 hours/month. Annualized salary based on 260 days @ 8 hrs/day.

Vacation and holiday pay added to 10 & 11 month position total compensation in lieu of vacation time off.

2.25% increase effective 7/01/2018 Board approved 6/12/19

2.0% increase effective 7/1/2019 for 2019-2020 Board approved 6/12/19

2.0% increase effective 7/1/2020 for 2020-2021 Board approved 6/12/19

SUMMERVILLE UNION HIGH SCHOOL DISTRICT VACATION AND HOLIDAY ACCRUAL RATES

Schedule for Accumulation of Vacation: Employees shall earn the amount of vacation listed per year if the employee was in a paid status for more than one-half (1/2) the working days in every month. For employees who are in a paid status for less than one-half (1/2) the working days in a month, the vacation earned for that month shall be calculated at the hourly rate listed below for every hour in a paid status, excluding overtime.

12 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	20	1.66
Fifth through Fourteenth	15	1.25
First through Fourth	10	0.83

11 Month Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	18.25	1.66
Fifth through Fourteenth	13.75	1.25
First through Fourth	9.13	0.83

10 Month (School Term)

Employees:

<u>Fiscal Year Of Employment</u>	<u>Year</u>	<u>Month</u>
Fifteenth	16.66	1.66
Fifth through Fourteenth	12.5	1.25
First through Fourth	8.3	0.83

If a District employee moves from one group listed in this section (e.g. a 10-month assignment) to another group listed in this section (e.g. a 11-month assignment), the employee will maintain his or her fiscal years of employment for placement in that new group.

As an example, if a 10-month employee had fifteen fiscal years of employment with the District at the time he or she became a 12-month employee, the employee would be placed at the "fifteenth" fiscal year of employment in the 12-month employee group. The same would be true if the employee went from a 12-month employee to a 10-month employee.

For purposes of this schedule, a "fiscal year of employment" means that an employee was in a paid status for at least 75% of that school year. For example, if a person worked as a 10-month employee in Food Service, he or she would have been in a paid status for at least 135 work days that school year in order to earn one (1) fiscal year of employment.

SUMMERVILLE UNION HIGH SCHOOL CLASSIFIED SALARY SCHEDULE LONGEVITY PAY

Longevity increments to be paid on employee's longevity date beginning July 1, 1997 or adoption of contract.

Longevity schedule modified effective 7/1/2017 board approved 04/18/2018

NUMBER OF YEARS:	ANNUAL PAYMENT	
6 - 9 YEARS	\$	150.00
10 - 15 YEARS	\$	300.00
16 - 20 YEARS	\$	600.00
21 + YEARS	\$	900.00